



Vidarbha Youth Welfare Society, Amravati's
Bar. Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and
Ny. Krushnarao Deshmukh Science College, Badnera
Distt. Amravati (Maharashtra) 444 701

(Accredited by NAAC with "B⁺⁺" Grade, CGPA 2.78)

(Affiliated to Sant Gadge Baba Amravati University, Amravati, MS)



CRITERION – VI

Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.2 (A) Policy document on providing financial support to teachers



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DECLARATION

This is to declare that the information, photos, reports, true copies, numerical data, etc. furnished in this file as supporting documents is verified by IQAC and found correct.

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Vidarbha Youth Welfare Society, Amravati
Bar. Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and Ny.
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SUPPORTING DOCUMENTS

Vidarbha Youth Welfare Society, Amravati
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Krushnarao Deshmukh Science College, Badnera
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Metric No. 6.3.2 (A)

Policy Document on Providing Financial Support to Teachers

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Vidarbha Youth Welfare Society, Amravati.

**Barister Ramrao Deshmukh Arts, Shrimati Indiraji Kapadia Commerce &
Nyaymurti Krishnarao Deshmukh Science College,
Badnera, Distt. Amravati.**

- POLICY DOCUMENT -

**FINANCIAL SUPPORT TO ATTEND CONFERENCE/WORKSHOP AND TOWARD
MEMBERSHIP FEE OF PROFESSIONAL BODIES**

INTRODUCTION

Our institution has always promoted the academic excellence of the faculty members. The faculty members are always motivated to attend subject based refresher courses, trainings, short term programmes and workshops to gain inner depth of knowledge in their respective disciplines. They are always encouraged to undertake research projects so they can excel in creation of knowledge. Each and every type of necessary support, infrastructure facilities is provided by the institution for setting up research laboratories. A step ahead each and every faculty member is encouraged to participate in national and international level academic meetings and publish their patent, so they can boost their teaching and research potential, which will benefit the students, society and above all the nation. Financial support is provided to the faculty member by the institution to achieve academic and research excellence.

SCOPE:

- To facilitate the faculty members for training programme like conferences /workshops /refresher courses /orientation courses/faculty development programmes, publication of patent, etc.

**FINANCIAL SUPPORT POLICY OF THE INSTITUTION HAS THE FOLLOWING
OBJECTIVES:**

- Promote the faculty member to attend national and international seminars / conference/workshops and to publish patent.
- Encourage faculty members to present their research work and interact with experts in their respective disciplines.
- Support for faculty members to take membership in professional bodies.




- A faculty can participate annually in one international conference/seminar/workshop and one national conference/seminar/workshop.
- Only a full-time confirm member of the faculty and with minimum two years of service at the institute is eligible to participate in this conferences/seminars.

MODUS OPERANDI

- All requests of conference/seminar participation in national/international conference/seminar with paper presentation must be submitted to the Research Committee official registration information specifying conference/seminar dates and fees are to be included with the request.
- The concerned faculty will co-ordinate with and /or inform the Head of Department in institution to appropriately take care/make arrangements of his/her activity at college while he/she is away for attending this conference/seminar.
- Institution will bear/reimburse the full expenditure for registration only.
- However, the first preference for faculty attending conference/seminar abroad will obtain U.G.C. permission and travel grant.
- In case a faculty member attending a conference/seminar does not require any financial support from the institution, and gains external funding or drawn from an individual's research/faculty development schemes, the same may be permitted.
- The institute-funded conference/seminar participation entitlements are subject to condition that there will not be any effect on the individual availability for institutional academic activities.
- Institutional will bear registration fees for conference/seminar/workshops/ refresher courses /orientation courses/faculty development programmes, etc. organized by the institution and the institution governing body, Vidarbha Youth Welfare Society, Amravati.
- The faculty members who will publish the patent for the first time will be given Rs. 5000/-




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