

Perspective Plan 2024 - 2029

Curricular Aspects:

- To introduce new postgraduate degree programs.
- To improve student enrolment.
- To promote faculty members to participate in curriculum design and review at university level.
- To conduct academic, online feedback on curriculum and other quality related audits.
- Propose to augment academic infrastructure.
- To introduce carrier-oriented courses, soft skilled based courses, short term courses, valued added courses.
- Participation of more staff in BoS and Academic Council.
- Student Induction Programme.
- Inculcation of Human Value and professional ethics.

Teaching Learning and Evaluation:

- Fostering social responsibility and community engagement in college.
- Faculty Induction programme (FIP) & Faculty Development programme (FDP).
- Programme outcome, programme specific outcome and course outcome for all programme offered by college.
- To promote the faculty to use ICT for teaching learning process.
- To initiate students centric teaching methods.
- To adopt and use the online learning methods and e-videos (LMS).
- To introduce remedial teaching.
- To organize workshop / Training programs for teaching and non-teaching staff for their improvements.
- Propose to augment audio visual aids, Smart class room.
- Self-learning through seminars, field/industry visits will be encouraged.
- To cater to the needs of slow learners remedial coaching will be continued.
- Faculty will be honored for their quality research.

Research Consultancy and Extension:

- Establishment of Incubation center.
- To strengthen the research facilities in college and motivate faculty to involve in research by undertaking Major and Minor research project, publishing research

papers in good impact factors Journals with ISBN/ISSN number.

- To organize International/ National Seminar and Conference on research and quality related theme specially on IPR and Research Methodology.
- To increase research facilities and research center.
- To conduct outreach programme with help of NSS and Nehru Yuva Kendra.
- To enhance the qualities of MoU's, collaboration with different industries, institute and NGOs.
- To increase students training, workshop to create job opportunity for students.
- Collaborative research will be encouraged.

Infrastructure and Learning Resources:

- Framework for Eco-friendly campus development.
- Increase in solar energy plant.
- To provide e-learning resources like MOOCS, Swayam , INFLIBNET, e-journals, e- books to students and teachers.
- Augmentation of the sports infrastructural facilities.
- To construct and renovate class rooms and laboratories.

Student Support and Progression:

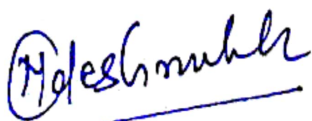
- To conduct soft skill development programme for students.
- Organize study tours, industrial visits, field visits & excursion tours.
- Organize sports competitions.
- Strengthening of Placement cell, arrange the placements camps and improvement of placement services.
- To strengthen the career counseling and competitive examination guidance centre & Soft skill development.
- To initiate Alumni engagement for development of college.

➤ Governance Leadership and Management:

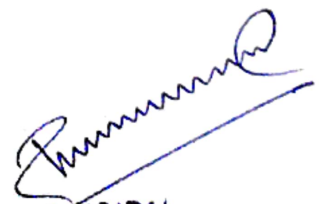
- Vision and Mission of the institute will be communicated efficiently to all the stakeholders.
- Annual performance appraisal system to be formalized for teaching and non-teaching staff.
- To implements various staff welfare schemes and programs.
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, DST, DBT, CSIR, SERB etc.

Institutional Values and Best Practices:

- To ensure a tobacco-free and plastic-free campus through various means at all times through an enforcement mechanism, involving imposition and collection of fines from offenders
- To promote energy conservation practices like the installation of solar panels and wide usage of LED lights/ fans, and also through wide awareness creation.
- Academic and administrative audit by external peers.
- Student satisfaction survey.
- Institution of Management Information System.
- E-Attendance of students.
- E-Academic diary.
 - Gender Equity
 - Energy Conservation
 - Water Conservation
 - Socio-Environmental Program (Inclusive Environment)
 - Divyangjan facility
 - Code of conduct
 - Voting Awareness and Human Rights
 - Constitutional Day
 - HIV-AIDS Awareness Programmes.



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