



**Vidarbha Youth Welfare Society, Amravati's**  
**Bar. Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and**  
**Ny. Krushnarao Deshmukh Science College, Badnera**  
**Distt. Amravati (Maharashtra) 444 701**

**(Accredited by NAAC with "B<sup>++</sup>" Grade, CGPA 2.78)**

(Affiliated to Sant Gadge Baba Amravati University, Amravati, MS)



## **CRITERION – VI**

### **Governance, Leadership and Management**

#### **6.2. Strategy Development and Deployment**

**6.2.1 (A) Institutional perspective Plan and deployment documents on the website.**



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Ny. Krushnarao Deshmukh Science College, Badnera Distt. Amravati (Maharashtra) 444 701

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Dr. N.R. Dhande  
President

Adv. U.S. Deshmukh  
Vice President

Prof. (Dr.) H.M. Deshmukh  
Treasurer

Mr. Y.V. Choudhary  
Secretary

Dr. R.D. Deshmukh  
Principal

248/2824  
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## DECLARATION

This is to declare that the information, photos, reports, true copies, numerical data, etc. furnished in this file as supporting documents is verified by IQAC and found correct.

Dr. N.A. Deshmukh  
IQAC Co-Ordinator

Dr. Nakul A. Deshmukh  
IQAC Co - Ordinator  
R.D.I.K. & K.D. College, Badnera

Dr. R.D. Deshmukh  
Principal

PRINCIPAL  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. Krushnarao Deshmukh  
Science College, BADNERA.



**Vidarbha Youth Welfare Society, Amravati**

**Bar. Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and Ny.**

**Krushnarao Deshmukh Science College,**

**Badnera Dist. Amravati (M.S) 444701**



**SUPPORTING DOCUMENTS**

## **Vidarbha Youth Welfare Society, Amravati**

**Bar. Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and Ny.**

**Krushnarao Deshmukh Science College,**

**Badnera Dist. Amravati (M.S) 444701**

### **Metric No. 6.2.1 (A)**

**Institutional perspective Plan and deployment documents on the website**

### **INDEX**

<b>Sr. No</b>	<b>Name of Content</b>	<b>Page No.</b>
<b>1</b>	<b>Administrative Setup and Organogram</b>	<b>5-5</b>
<b>2</b>	<b>Functions of Key Administrative Positions</b>	<b>6-7</b>
<b>3</b>	<b>Governing Body</b>	<b>8-8</b>
<b>4</b>	<b>College Development committee (CDC)</b>	<b>9-10</b>
<b>5</b>	<b>Various Committees of the Institution</b>	<b>11-12</b>
<b>6</b>	<b>Service Rules, Policies and Procedures</b>	<b>13-15</b>
<b>7</b>	<b>Composition of Institute-level Committees (2022-23)</b>	<b>16-22</b>
<b>8</b>	<b>Composition of Institute-level Committees (2021-22)</b>	<b>23-27</b>
<b>9</b>	<b>Composition of Institute-level Committees (2020-21)</b>	<b>28-32</b>
<b>10</b>	<b>Composition of Institute-level Committees (2019-20)</b>	<b>33-36</b>
<b>11</b>	<b>Composition of Institute-level Committees (2018-19)</b>	<b>37-40</b>
<b>12</b>	<b>Strategic/ Perspective Plan and Deployment Action</b>	<b>41-44</b>

## ADMINISTRATIVE SETUP:

The organizational structure consists of the Parent body Vidarbha Youth Welfare Society, Amravati. At college level, the College Development Committee (CDC) is apex body and acts as link between the management and the staff. It comprises of office bearers of the Management, Principal, teacher representatives, non-teaching staff representatives and students' representative. All major decisions are taken by CDC. Budgets, implementation of new programs, extension, and construction or renovation policies are finalized here.

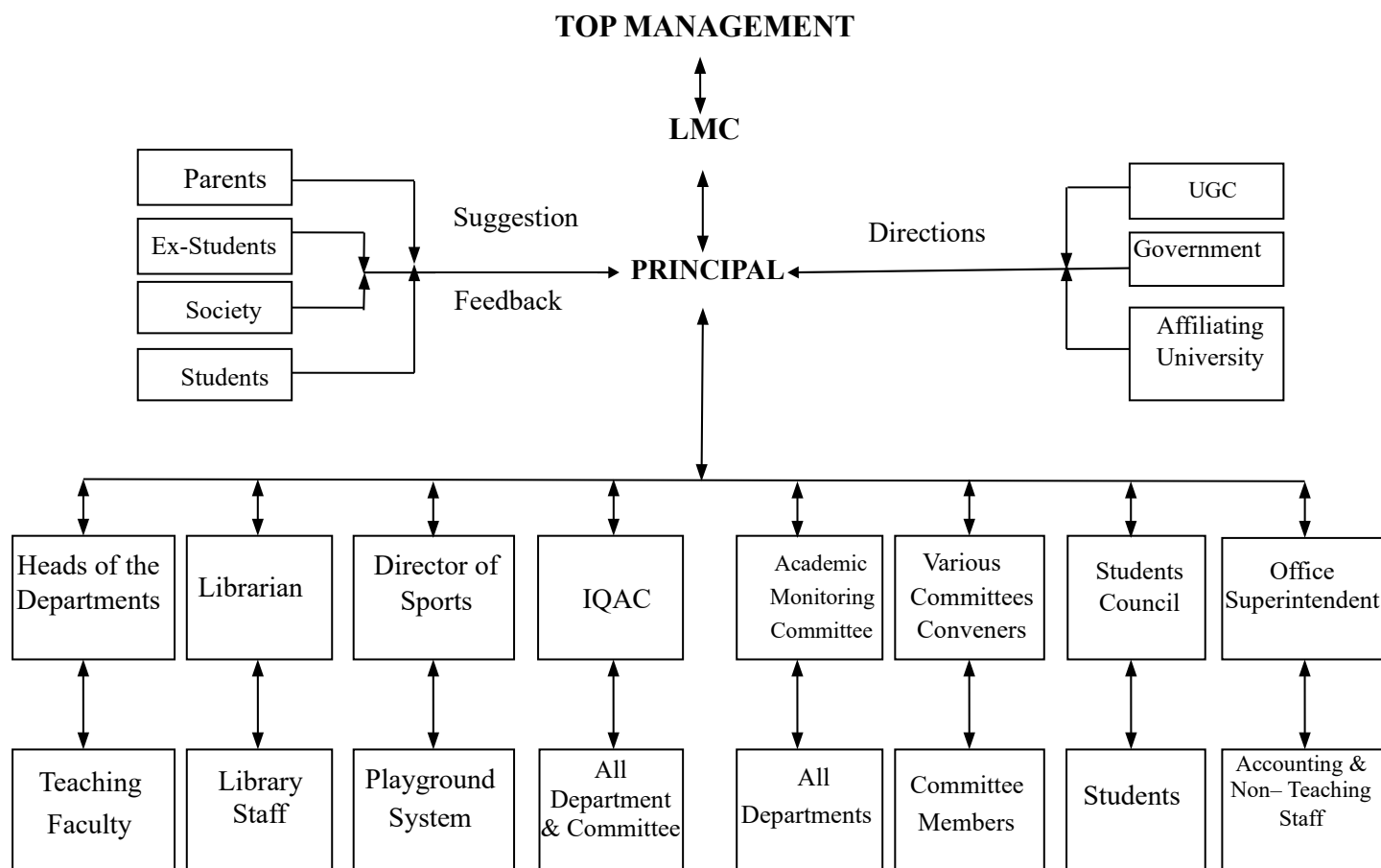
Principal is the Head of the Institution and is the key decision maker regarding all academic and administrative matters.

The administrative setup consists of Principal, HODs, Committee Conveners and members, Superintendent, Head Clerk, Junior Clerks, Laboratory Assistants, Attendants and peons, who look into matter such as admission, examination, scholarship etc. and maintain record and interact with government, university, parents and students.

Each teaching department is headed by Head of the Department who is responsible for preparation of departmental calendar, work allocation among teachers etc. The official organizational structure of the library staff includes the Librarian, Library Clerk, and Library Assistant.

IQAC, Anti-ragging & prevention of sexual harassment Cell, Students Grievance Cell, etc. are part of the organizational structure of the institution as per Maharashtra Public Universities Act, 2016.

## ORGANOGRAM OF THE INSTITUTE



## Functions of Key Administrative Positions

POSITION	FUNCTION
<b>GOVERNING BODY</b>	<ul style="list-style-type: none"> <li>• To review academic and other related activities of the College</li> <li>• To look after the administration, development of education, growth &amp; expansion of the institution.</li> <li>• To passes Annual Budget of the College, Selection, Appointment and Promotion of employees</li> </ul>
<b>COLLEGE DEVELOPMENT COMMITTEE</b>	<ul style="list-style-type: none"> <li>• Prepare overall development plan of the college regarding academic, administrative and infrastructural growth, and enable the college to excel in curricular, co-curricular and extracurricular activities.</li> <li>• Recommend to the management about creation of additional teaching and administrative posts also introducing new academic courses.</li> <li>• Make recommendations regarding the students' and employees' • Discuss the reports of the IQAC and make suitable recommendations.</li> <li>• Recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college.</li> <li>• Consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council etc.</li> <li>• Perform such other duties and exercise such other powers as may be entrusted by management and the university.</li> </ul>
<b>IQAC COMMITTEE</b>	<ul style="list-style-type: none"> <li>• The Internal Quality Assurance Cell monitors the quality of services being provided by the institution to its stakeholders.</li> <li>• IQAC takes care of quality assurance strategies and processes.</li> <li>• To review the quality policy every academic year.</li> <li>• Parameters related to enhance the quality of institution like workshops, conferences, FDP's, paper publications, innovations in teaching and more are considered after the approval of IQAC Committee.</li> <li>• To prepare the agenda of the meeting, co-ordinate the meetings and to follow-up all actions.</li> </ul>
<b>PRINCIPAL</b>	<ul style="list-style-type: none"> <li>• To provide leadership, guidance, help implementation and monitor all the academic activities in compliance with the affiliated university</li> <li>• To initiate all the developmental activities, monitor the progress and report to the Governing Body</li> <li>• To ensure and receive all departmental budgets in the prescribed form for every calendar year and for the next academic year.</li> </ul>

	<ul style="list-style-type: none"> <li>• To become responsible for the general amenities and arrangements for students and employees of college</li> <li>• To conduct internal, end and other examinations</li> </ul>
<b>COMMITTEES</b>	<ul style="list-style-type: none"> <li>• Every committee has a senior faculty member as convener with two or more faculty members as committee members.</li> <li>• Committee convener will chalk out a schedule of programs and oversee its execution.</li> </ul>
<b>HEAD OF THE DEPARTMENT</b>	<ul style="list-style-type: none"> <li>• Department HOD prepares departmental workload as per the SGBAU syllabus, Allocation of workload</li> <li>• Coordinate with Library committee, Time- Table In-charge, Lab In-charge, Internal Examination In-charge for smooth class activities and midterm exams.</li> <li>• Analyse results to conduct remedial coaching, mentoring etc.</li> <li>• Arrange Association activities and Guest lectures, workshops&amp; seminars.</li> <li>• Monitor departmental matters, attendance registers, worksheets and mentor/counselling report books etc.</li> </ul>

## **Governing Body:**

The Institution has a Governing Body. It is the policy making body of the institution. The governing body through its regular meetings reviews the performance of the institution, discusses the agendas prepared by the principal and also approves the policy decisions. All new proposals are discussed at length and decisions are taken.

### **Governing Body Functions:**

1. To appoint Principal, teaching and non-teaching staff on the recommendations of the selection committees constituted.
2. Scrutinizing and approving the budgetary proposals.
3. Suggesting and approving the student development programs.
4. To monitor and evaluate the teaching programs in the institute and suggest remedial measures
5. Perform other such functions as may be necessary and deemed fit for the proper development and fulfilling the objectives of the college.

### **List of Governing Body Members:**

<b>Name of Members of Governing Body</b>	<b>Designation</b>
<b>Dr. Nitin R. Dhande</b>	<b>Chairman</b>
<b>Adv. Uday S. Deshmukh</b>	<b>Vice-chairman</b>
<b>Prof. Dr. Hemant M. Deshmukh</b>	<b>Treasurer</b>
<b>Shri. Yuvraj Singh V. Choudhary</b>	<b>Secretary</b>
<b>Shri. Shankarao D. Kale</b>	<b>Member</b>
<b>Shri. Nitin B. Hiwase</b>	<b>Member</b>
<b>Prof. Ragini H. Deshmukh</b>	<b>Member</b>
<b>Dr. Vaishali N. Dhande</b>	<b>Member</b>
<b>Prof. Dr. Poonam Y. Chaudhary</b>	<b>Member</b>



## College Development committee (CDC)

Name Of College Development Committee	Designation
Dr. Nitin R. Dhande	Chairman
Shri. Yuvraj Singh V. Choudhary	Member
Prof. Ragini H. Deshmukh	Member
Adv. Uday S. Deshmukh	Member
Prof. Dr. Hemant M. Deshmukh	Member
Shri. Nitin B. Hiwase	Member
Dr. Pravin M. Deshmukh	Member
Dr. Sanjiv V. Jagtap	Member
Dr. Anil J. Gaur	Member
Dr. Lata B. Hiwase	Member
Dr. Aruna P. Patil	Member
Shri. Dipak K. Hole	Member
Principal Dr. R. D. Deshmukh	Secretary

## Function of College Development Committee(CDC)

- (a) prepare an overall comprehensive development plan of the college regarding academic, administrative and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extra-curricular activities
- (b) CDC decide about the overall teaching programmes or annual calendar of the college
- (c) recommend to the management about introducing new academic courses and the creation of additional teaching and administrative posts.
- (d) take review of the self-financing courses in the college, if any, and make recommendations for their improvement
- (e) make specific recommendations to the management to encourage and strengthen research culture, consultancy and extension activities in the college
- (f) make specific recommendations to the management to foster academic collaborations to strengthen teaching and research
- (g) make specific recommendations to the management to encourage the use of information and communication technology in teaching and learning process
- (h) make specific recommendations regarding the improvement in teaching and suitable training programmes for the employees of the college
- (i) prepare the annual financial estimates (budget) and financial statements of the college or institution and recommend the same to the management for approval
- (j) formulate proposals of new expenditure not provided for in the annual financial estimates (budget)
- (k) make recommendations regarding the students' and employees' welfare activities in the college or institution
- (l) discuss the reports of the Internal Quality Assurance Committee and make suitable recommendations
- (m) frame suitable admissions procedure for different programmes by following the statutory norms
- (n) plan major annual events in the college, such as annual day, sports events, cultural events, etc
- (o) recommend the administration about appropriate steps to be taken regarding the discipline, safety and security issues of the college or institution
- (p) consider and make appropriate recommendations on inspection reports, local inquiry reports, audit report, report of National Assessment and Accreditation Council, etc.
- (q) recommend the distribution of different prizes, medals and awards to the students.
- (r) prepare the annual report on the work done by committee for the year ending on the 30th June and submit the same to the management of such college and the university
- (s) perform such other duties and exercise such other powers as may be entrusted by the management and the university.

## Various Committees of the Institution:

College committees have been formed for streamlined functioning of the institution. The objectives and functions of the committees are fixed as per the guidelines of the principal.

### Institute Level Committees:

<p><b>Discipline &amp; Grievances (Students), Anti-ragging Committee</b></p>	<ul style="list-style-type: none"> <li>• The Committee shall ensure discipline in the College premises.</li> <li>• The Committee shall decide on disciplinary matters pertaining to all stakeholders.</li> <li>• To initiate timely action against erring students.</li> <li>• To maintain records of the cases investigated and submit the same to the IQAC Committee.</li> <li>• To ensure that there is no ragging in the campus.</li> <li>• To spread awareness regarding repercussions of indulging in ragging among students</li> </ul>
<p><b>N. S. S.</b></p>	<ul style="list-style-type: none"> <li>• The college NSS unit shall function in accordance with the specified guidelines laid down by the NSS Department of SGBAU, Amravati.</li> <li>• To arrange discussions and workshops for groups of students on a regular basis on issues of social importance, ethical and moral values.</li> <li>• To arrange social service groups and outdoor field activities.</li> <li>• To practically involve students in social service activities.</li> </ul>
<p><b>Women's Empowerment Cell</b></p>	<ul style="list-style-type: none"> <li>• To address issues and grievances faced by women at workplace and organize awareness campaigns</li> <li>• To ensure safety of women staff and girl students against sexual harassment.</li> <li>• To arrange competitions like Rangoli, Mehendi crafts and poster presentations for girl students.</li> <li>• To create and maintain safe, healthy, and hygienic environment for women and girl students in the campus.</li> <li>• To organize several programmes to enhance the morale of girl students for their empowerment in the society.</li> </ul>

<p style="text-align: center;"><b>Library Committee</b></p>	<ul style="list-style-type: none"> <li>• To administer, organize and maintain the library, print as well as electronic material in the library.</li> <li>• To execute operational plan for modernization and improvement of library and documentation services.</li> <li>• To prepare the annual budget and a proposal for the development of the library.</li> <li>• To look after the general maintenance of the library in terms of reading material and infrastructure.</li> <li>• To develop reading culture among staff and students.</li> <li>• To prepare the agenda and minutes of the meetings.</li> <li>• To look after the upgradation of the library resources for providing access of latest literature and facilities to both faculty members as well as students.</li> <li>• To give recommendations for purchasing of journals, software, books etc.</li> </ul>
<p style="text-align: center;"><b>College Magazine Committee</b></p>	<ul style="list-style-type: none"> <li>• To raise resources for publication of the college magazine.</li> <li>• To motivate students as well as staff to write the articles, reports, poems from the students and edit the same.</li> <li>• Collect the matter from stakeholder for publication.</li> <li>• Edit the matter.</li> <li>• To keep a check on plagiarism.</li> <li>• To get the college magazine printed by the end of April and distribute the same to the students and staff.</li> </ul>
<p style="text-align: center;"><b>Women Grievance/Grievance Redressal Cell for Sexual harassment/Internal Complain committee</b></p>	<ul style="list-style-type: none"> <li>• Providing protection to women against sexual harassment at the workplace</li> <li>• To prevent sexual harassment</li> <li>• To provide a redressal mechanism for complaints relating to sexual harassment at the workplace</li> </ul>
<p style="text-align: center;"><b>Cultural committee</b></p>	<ul style="list-style-type: none"> <li>• To organize cultural event</li> <li>• To organize annual gathering &amp; sport day</li> </ul>
<p style="text-align: center;"><b>Research committee</b></p>	<ul style="list-style-type: none"> <li>• To motivate faculty and students for quality research</li> </ul>
<p style="text-align: center;"><b>Instrument Maintenance &amp; teaching learning aids facilities centre</b></p>	<ul style="list-style-type: none"> <li>• Responsible for maintenance of all equipment's and to maintain the record of maintenance.</li> </ul>

## **Service Rules, Policies and Procedures:**

The institution has its own service rules, policies and procedures for effective functioning of the institution. It was published in 2001 and revised in 2016. All these related documents are available at library and distributed online among all the employees.

[https://drive.google.com/file/d/1Dch3EWAPgervi543C5uTWNK76ZUctkJuM/view?usp=drive\\_link](https://drive.google.com/file/d/1Dch3EWAPgervi543C5uTWNK76ZUctkJuM/view?usp=drive_link)

## **Recruitment of Faculty/Supporting Staff**

- Advertisements are published in the state and national level newspapers.
- Interviews are conducted by a panel consisting of President of the parent society, Principal of the college, VC Nominee, External subject expert nominated by the affiliating university and Head of the Department.
- Preference is given to higher qualifications, teaching, research and industrial experience.
- A demonstration is taken to understand the teaching capabilities and competency.
- The guidelines of the university and UGC are followed during the recruitment of the faculty.
- Non-teaching staff are recruited by the panel consisting of President of society, office-bearers of the society and Principal.

## **Policies regarding Promotion**

Based on the performance appraisal reports, staff members are promoted to next higher level of pay matrix. For this the college adheres to the qualifications, eligibility and salary structure and the norms laid down by UGC and SGBAU.

## **Service Rules:**

For the service conditions and rules, the college follows the rules and regulation laid down by

1. Sant Gadge Baba Amravati University Amravati, Maharashtra.
2. University Grants Commission, New Delhi.
3. Government of Maharashtra.

## **Recruitment:**

1. Permanent Posts (Grant-in-aid): These posts are recruited as per the norms of Government of Maharashtra and SGB Amravati University and University Grants Commission, New Delhi.
2. Temporary Posts (Non-Grant): These posts are recruited by the Principal/Management according to the norms of the Government of Maharashtra and SGB, Amravati University and University Grants Commission, New Delhi.

## **Promotion:**

The promotion is given as per the guidelines of parent university, UGC, New Delhi, and Government of Maharashtra.

## **Grievance Redressal Mechanism:**

The institution has a well-established mechanism to address grievances received from all stakeholders. Grievances are attended to in a time-bound manner.

### **For teachers:**

- An aggravated teacher can approach teaching and non-teaching grievance committee to get his grievances addressed, and if not satisfied he may approach the principal.
- In case he is still not satisfied, CDC looks into the matter and takes efforts to address grievances

### **For students**

- Students are adequately notified about college disciplinary rules and regulations
- Grievances relating to examination and evaluation are addressed as per university rules
- Student grievances relating to admission, discipline etc. are addressed by Discipline and Grievances (Students) Anti-raging Committee
- Parent-teacher personally addresses grievances of students, if any through Palak Yojana

## **For Women**

- The internal Complaint Cell works to address grievances related to women
- Members of the committee and their contact numbers are displayed on the notice board and website

The institution has adopted an open-door policy that provides students as well as alumni access to principal or any staff members to communicate with as need be. Any stakeholder can also put his/her complaint in the suggestion box kept in office.

Faculty members, parent institution and Principal strive to bring about the best possible detailed strategies and deployment plan. All stakeholders are taken into consideration. Their contribution & active participation is sought while formulating the strategic plan and deployment document.

The institution has developed a perspective plan for the continued development in academics and research with following objectives:

- Enhance and enrich educational opportunities for the student.
- Recruit and enable a diverse community of exceptional faculty, staff and students.
- Establish a culture of innovation.
- Develop strategic partnerships and collaborations
- Increase visibility, outreach, and community engagement.
- Develop a sustainable infrastructure.

**BAR. RAMRAO DESHMUKH ARTS, SMT. INDIRAJI KAPADIYA COMMERCE &  
NYA. KRUSHNARAO DESHMUKH SCIENCE COLLEGE, BADNERA (RLY.)**

**VARIOUS COMMITTEES 2022 - 2023**

Office Order No. 617/22-23





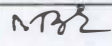



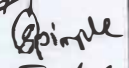
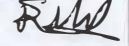
Date: 13/2/2023

All the teaching and non-teaching staff are hereby informed that from the academic session 2022-23 (Second session) the employees mentioned in column no. 3 are being appointed as coordinators and the employees mentioned in column no. 4 are being appointed as members on the various committees mentioned in column no. 2

Therefore, all committee coordinators should contact to the Principal and finalize the planning of committee by 20/02/2023 and submit a copy to IQAC.

Committee coordinators who have been newly entrusted with the responsibility of the concerned committees should immediately take over complete charge from old coordinators along with the complete documents related to the committee.

All committee coordinators/members should carry out the assigned responsibility.

Sr. No.	Name of Committee	Convener/ Lecturer in Charge.	Members
1	2	3	4
1	Academic Committee	Commerce: Dr. P. M. Deshmukh Science: Dr. V. G. Mete Arts: Dr. M. B. Gathe	-- -- --
2	A. UGC Planning & Management Board B. RUSA	Prof. S.G. Choudhary	Dr. N. A. Deshmukh (IQAC)  Dr. V.G. Mete  Dr. M.B. Gathe Shri. B. N. Dayawate (Librarian) Shri.P.U. Maskar (Suptd.)
3	Purchase Committee		Dr. P. M. Deshmukh  Prof. S. G. Choudhary  Shri. P. U. Maskar (H.O.D. of Concern Deptt)
4	Alumni Association	Dr. M. B. Gathe 	Dr. P. A. Murade  Prof. Ku. L.B. Hiwse  Dr. N. A. Deshmukh Prof. L. R. Futane Prof. C. R. Boralkar Prof. R. S. Pund Shri R. K. Bhusari
5	Sport Committee	Prof. A. R. Patil	Dr. P. M. Deshmukh  Dr. Ku. V. S. Bhakare Prof. P. G. Dindokar Prof. Ku. S. G. Pimple  Prof. Ku. S. M. Rathod  Prof. R.G. Sawalkar Prof. G.R. Kakade Prof. S.C Bhugul Shri. R. K. Bhusari



6	N. S. S.	1. Dr. S. V. Jagtap 2. Dr. Ku. S. D. Meshram	Dr. A. R. Patil Dr. Ku. V. N. Mahalle Dr. V. S. Bhakare Dr. M. B. Gathe Dr. S.B. Thorat Shri. R. T. Jaiswal Shri. N.B. Mankar Two Student Members
7	Wall Poster & Wall Magazine	Dr. Ku. V. S. Bhakare	Dr. S. B. Thorat Shri. D. K. Holey
8	Discipline & Grievances (Students) / Anti-ragging Committee	Prof. S. G. Choudhary	Dr. A. J. Gour Dr. S.D. Meshram Dr. L.B. Hiwase Dr. A. R. Patil Dr. S.B. Thorat Dr. N. A. Deshmukh Dr. P. A. Deshmukh Prof. R.G. Sawalkar Prof. S.V. Morey Shri. D. K. Hole (Three students including girl Student)
9	I. Q. A. C. (NAAC)	Dr. N. A. Deshmukh	Dr. B.P. Khobragade Prof. B.S. Vidhale / Ku. S. M. Rathod Dr. V. G. Mete Prof. S. G. Choudhary / Dr. P. A. Deshmukh Shri. B. N. Dayawate Dr. A. J. Gour / Ku. S. G. Pimple Dr. S. D. Thakur / Dr. P. G. Dindokar Shri. J. V. Nikhare One Student.
10	Women Grievance / Grievance Redressal cell for sexual harassment	Prof. B. S. Vidhale	Dr. P. M. Deshmukh Dr. L.B. Hiwase Dr. S.B. Thorat Ku. A. R. Thakare Two girl students
11	Time Table, Work Load & College Exam. Committee	1. Dr. M. B. Gathe (Sr. College) 2. Ku. B. R. Thakare (Jr. College Arts & Comm)	Dr. P. M. Deshmukh Dr. Ku. V. N. Mahalle Dr. P. G. Dindokar (College Exam)

		3. Sagar Morey (Jr. College Science) 4. Prof. C. R. Boralkar	Shri. G. R. Kakade Shri. C. R. Boralkar Ku. R. S. Pund Dr. Archana Deshmukh Shri. R. T. Jaiswal Mohd. Kalim Mohd. Rafiq Shri. R.K. Bhusari Shri. P.C. Wasnik
12.	Student Council / Cultural Committee	Dr. P. A. Murade	Dr. A. P. Patil Dr. S. B. Thorat Dr. Ku. B. P. Khobragade Prof. Ku. S. M. Rathod Prof. G.R. Kakade Shri. P. V. Dange Shri. R.T. Jaiswal Shri. A. B. Mohod Student - Member of student council
13.	Mentor - Mentee	Dr. P. M. Deshmukh (Commerce) Ku. S. G. Pimple (Science) Dr. P. G. Dindokar (Arts)	1) All faculties 2) Shri. R. T. Jaiswal
14.	Research Committee	Dr. S. D. Thakur	Dr. V. G. Mete Dr. V. S. Bhakare
15.	Incubation/Avishkar	Dr. A. P. Patil	Dr. B. P. Khobragade Dr. S. M. Rathod Shri. B. N. Dayawate
16.	Student Development Cell	Dr. A. R. Patil	Prof. B. S. Vidhale Dr. S. B. Thorat Dr. S. D. Meshram Ku. S. G. Pimple Shri. B. N. Dayawate
17.	Student Gungaurav & Staff felicitation	Dr. Ku. V. N. Mahalle	Dr. Ku. S. D. Meshram Prof. S. M. Ate Prof. S. C. Bhugul Shri. <del>R. R. Patil</del>
18.	College Annual Magazine	Dr. P. A. Deshmukh (Sr. College) Shri. L. R. Futane (Jr. College)	Dr. A J. Gour (Science) Dr. V. N. Mahalle (Science) Dr. P. G. Dindokar (Commerce) Prof. L. R. Futane (Jr. Arts) Prof. Ku. A.R. Thakare (Jr. Sci) Prof. R.G. Sawalkar (MCVC) (Three student)
19.	College Prospectus	Dr. V. G. Mete	Shri. B. N. Dayawate Prof. S. M. Sable

			Prof. R. G. Sawalkar Shri. R. T. Jaiswal
20.	College Website	Dr. V. G. Mete	Prof. Ku. S. G. Pimple Shri. J.V. Nikhare
21.	Annual Academic Plan	Dr. Ku. V. N. Mahalle	Dr. P. M. Deshmukh Prof. B.S. Vidhale
22.	Library Advisory & Maintenance	Shri. B. N. Dayawate	Dr. P.M. Deshmukh Dr. V.G. Mete Dr. P. A. Murade Shri. S. M. Sable Shri. C. R. Boralkar Shri. V.M. Meshram
23.	Garden maintenance Committee	Dr. S. B. Thorat	
24.	Mahila Empowerment	Smt. B.S. Vidhale	All Women members of Senior & Junior college & Shri. A. B. Mohod & Two girls students
25.	Bar. Ramrao Deshmukh Birth Anniversary & Debate competition	Dr. P.A. Murade	Dr. S.D. Meshram Dr. S. B. Thorat Shri. L. R. Futane Shri. R.K. Bhusari Shri. P.C. Wasnik
26.	Parent Teacher Association.	Dr. M. B. Gathe	Dr. A. J. Gour Prof.Ku. V.S. Bhakare Dr. N. A. Deshmukh Prof. Ku. B.R. Thakare Prof. C.R. Boralkar Prof. G.R. Kakade
27.	Tour Committee	Prof. B. S. Vidhale	Dr. M. B. Gathe - Arts Prof. Ku. S. M. Rathod - Arts Ku.V.S.Bhakare - Commerce Dr. S.D. Meshram (Sci. Math) Dr. B. P. Khobragade (Sci. Bio) Prof. S.M. Sable - Junior wing Prof. S.V. Morey Prof. Ku. S.C. Bhugul
28.	Teaching & Non-teaching Staff grievances	Dr. P.M. Deshmukh	Dr. V. G. Mete Dr. Ku. L. B. Hiwase Prof. C.R. Boralkar Prof. Ku. Rupali Pund Shri. R.T. Jaiswal
29.	Instrument maintenance and teaching learning aids facilities centre	Dr. A. J. Gour	Prof. S. G. Choudhary Shri. R.T. Jaiswal Shri. N.B. Mankar

			Shri. D. K. Holey
30.	Birth / Death Anniversary (Pioneer of V.Y.W.S.)	Prof. P. G. Dindokar	Dr. P.A. Murade / Shri. S. M.Sable Prof. A.R. Patil
31.	Feedback (Student/Teacher/ Parents/Other)	Shri. B. N. Dayawate	Prof. B. S. Vidhale (Arts) Dr. S. D. Meshram / Dr. A. J. Gour (Science) Dr. P. A. Deshmukh (Comm.)
32.	Programmes on 1. Sustainability, Professional ethics. 2. National identities and symbol, Birth anniversary of great Indians	Dr. B. P. Khobragade	Dr. A. P. Patil
33.	Programmes on Human Values, Intellectual property right Truth/Rightless conduct	Dr. Ku. L. B. Hiwase	Dr. Ku. S. D. Meshram Dr. S. D. Thakur
<b>Student development sub committees</b>			
34	Career Counselling and Guidance cell	Dr. A. R. Patil	Dr. N. A. Deshmukh Ku. S. G. Pimple Shri. B. N. Dayawate / Dr. S. B. Thorat
35.	Equal Opportunity Cell	Dr. S. D. Meshram	Prof. B. S. Vidhale Dr. A. R. Patil / Dr. S. B. Thorat
36.	Placement Cell	Shri. B. N. Dayawate	Prof. B. S. Vidhale
37.	Music, Arts & Cultural Cell	Dr. P. A. Murade	Dr. B. P. Khobragade Dr. S. B. Thorat
38.	Competitive Exams	Ku. S. G. Pimple	Shri. A. R. Patil Shri. B. N. Dayawate



(Dr. R. D. Deshmukh)

**PRINCIPAL**

Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny.Krushnarao Deshmukh  
Science College,BADNERA.



Vidarbha Youth Welfare Society's  
Bar. Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and  
Ny. Krushnarao Deshmukh Science College, Badnera Distt. Amravati (Maharashtra) 444 701  
(Accredited by NAAC with B<sup>+</sup> grade)  
Ph. 0721-2681232, FAX : 0721- 2681232.  
email : rdik128@sgbau.ac.in, website : www.rdikandnk.org

Dr. N.R. Dhande  
President

Adv. U.S. Deshmukh  
Vice President

Prof. (Dr.) H.M. Deshmukh  
Treasurer

Mr. Y.V. Choudhary  
Secretary

Dr. R.D. Deshmukh  
Principal

Ref.No. 138/A/21-22

Date: 30/08/2021

### Office Order

In order to ensure the smooth functioning of the academic and administrative affairs of the college, various committees were constituted as order number 209/20-21 dated 15.12.2021 of this office for the academic session 2020-21 as follows.

The various committees constituted under the said office order for the academic session 2021-22 will remain forever.

All concerned should take note of this and fulfill the responsibility assigned accordingly.

Principal

(Dr.R.D.Deshmukh)

To,

All Teachers/Non-teaching Staff

Bar. RDIK & NKD , College,Badnera

PRINCIPAL  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny.Krushnarao Deshmukh  
Science College,BADNERA.



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Dr. R.D. Deshmukh  
Principal

Ref.No. 138-A/21-22

Date: 30/08/2021

### कार्यालयीन आदेश

महाविद्यालयाचे शैक्षणिक व प्रशासकीय कामकाज सुरळीत राहण्याचे दृष्टीने खालीलप्रमाणे शैक्षणिक सत्र 2020-21 करीता या कार्यालयाचे आदेश क्रमांक 209/20-21 दिनांक 15.12.2021 नुसार विविध समित्यांची स्थापना करण्यात आली होती.

सदर कार्यालयीन आदेशान्वये स्थापन करण्यात आलेल्या विविध समित्या शैक्षणिक सत्र 2021-22 करीता कायम राहतील.

याची सर्व संबंधीतांनी नोंद घेऊन त्यानुसार सोपविण्यात आलेली जबाबदारी पार पाडावी.

प्रति,

सर्व शिक्षक / शिक्षकेत्तर कर्मचारी  
आर.डी.आय.के. व के.डी. महाविद्यालय,  
बडनेरा

(डॉ. आर. डी. देशमुख)

PRINCIPAL  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. Krunarao Deshmukh  
Science College, BADNERA.



**BAR. RAMRAO DESHMUKH ARTS, SMT. INDIRAJI KAPADIYA COMMERCE &  
NYA. KRUSHNARAO DESHMUKH SCIENCE COLLEGE, BADNERA (RLY.)**

**VARIOUS COMMITTEES 2020 - 2021**

**Office Order No. 209/20-21**

**Date: 05/12/2020**

I am glad to nominate the teachers/non-teaching staff, mentioned in column no.3 as Convener / Lecturer In-Charge and as member mentioned in column no. 4 for the committees mentioned in column no.2 as under.

The entire concerned are directed to submit the committee plan for the session 2020-2021 to the Academic Plan Coordinator and the Coordinator NAAC on or before 12/12/2020

All the Convener / Lecturers In-Charge of various committee for the session 2019-2020 are here by informed to hand over the documents and charge to the new Convener/ Lecturer In-Charge of the session 2020-2021 immediately.

<b>Sr. No.</b>	<b>Name of Committee</b>	<b>Convener/ Lecturer in Charge.</b>	<b>Members</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1	A) UGC Planning & Management Board B) RUSA	Prof. S.G. Choudhary	Dr. Sau. A. P. Patil (IQAC) Dr. V.G. Mete Dr. M.B. Gathe Shri. B. N. Dayawate (Librarian) Shri.P.U. Maskar (Suptd.)
2	Purchase Committee	.	Dr. P. M. Deshmukh Prof. S. G. Choudhary Shri. P. U. Maskar (H.O.D. of Concern Deptt)
3	Alumni Association	Dr. M. B. Gathe	Prof. B.S. Gosavi Dr. P. A. Murade Prof. Ku. L.B. Hiwse Prof. L. R. Futane Prof. C. R. Boralkar Prof. R. S. Pund Shril R. K. Bhusari
4	Sport Committee	Prof. A. R. Patil	Dr. P. M. Deshmukh Dr. Ku. V. S. Bhakare Prof. P. G. Dindokar Prof. Ku. S. G. Pimple Prof. Ku. S. M. Rathod Prof. R.G. Sawalkar Prof. G.R. Kakade Prof. S.C Bhugul Shri. R. K. Bhusari
5	N. S. S.	1. Dr. S. V. Jagtap 2. Dr. Ku. S. D. Meshram	Dr. A. R. Patil Dr. Ku. V. N. Mahalle Dr. V. S. Bhakare Dr. M. B. Gathe Dr. S.B. Thorat

			Shri. R. T. Jaiswal Shri. N.B. Mankar Two Student Members
6	Wall Poster & Wall Magazine	Dr. Ku. V. S. Bhakare	Shri. B. S. Gosavi Dr. V. N. Mahalle Shri. D. K. Holey
7	Discipline & Grievances ( Students) / Anti-ragging Committee	Prof. S. G. Choudhary	Dr. P.M. Deshmukh Dr. A. J. Gour Dr. S.D. Meshram Dr. L.B. Hiwase Dr. A. R. Patil Dr. S.B. Thorat Prof. R.G. Sawalkar Prof. S.V. Morey Shri. D. K. Hole (Three students including girl Student)
8	I. Q. A. C. (NAAC)	Dr. Smt. A. P. Patil Dr. N. A. Deshmukh	Dr. P.M. Deshmukh / Dr. B. P. Khobragade Prof. B.S. Vidhale / Ku. S. M. Rathod Dr. V. G. Mete /Dr. A. R. Patil Prof. S. G. Choudhary / Ku. P. A. Deshmukh Shri. B. N. Dayawate Dr. A. J. Gour/ Ku. S. G. Pimple Dr. S. D. Thakur / Prof. P. G. Dindokar Shri. J. V. Nikhare One Student.
9	Women Grievance / Grievance Redressal cell for sexual harassment	Dr. Smt.S.V.Deshmukh	Sau. B.S. Vidhale Dr. P. M. Deshmukh Dr. S.B. Thorat Ku. A. R. Thakare Two girl students
10	Time Table, Work Load & College Exam. Committee	1. Dr. P. G. Dindokar (Sr. College) 2. Ku. B. R. Thakare (Jr. College Arts & Comm) 3. Sagar Morey (Jr. College Science) 5. Prof. C. R. Boralkar	Dr. Ku. V. N. Mahalle Prof. B.S. Gosavi Prof. Ku. P.A. Deshmukh Shri G. R. Kakade Prof. R. M. Khande 4. Ku. R. S. Pund Dr. Archana Deshmukh Shri. R. T. Jaiswal Mohd. Kalim Mohd. Rafiq Shri. P.R. Raut Shri. R.K. Bhusari




			Shri. P.C. Wasnik
11	Student Council / Cultural Committee	Dr. S. I. Rokade	Dr. S. D. Thakur Dr. Ku. B. P. Khobragade Prof. Ku. S. M. Rathod Prof. G.R. Kakade Prof. R. M. Khande Shri. R.T. Jaiswal Shri. A. B. Mohod Student - Member of student council
12.	Palak Yojana	Prof. B. S. Gosavi (Commerce) Dr. S. V. Deshmukh (Science) Dr. Ku. L. B. Hiwase (Arts)	1) All faculties 2) Shri. R. T. Jaiswal
13.	Research Committee/ Incubation Centre/Avishkar	Dr. S. D. Thakur	Dr. V. G. Mete Dr. V. S. Bhakare Dr. A. P. Patil Dr. B. P. Khobragade
14.	Student Development Cell	Prof. Atul Patil	Prof. B. S. Vidhale Dr. S. I. Rokade Dr. S. D. Meshram Dr. V. S. Bhakare Shri. B. N. Dayawate
15.	Student Gungaurav & Staff felicitation	Dr. Ku. V. N. Mahalle	Dr. Ku. S. D. Meshram Prof. S. M. Ate Prof. S. C. Bhugul Shri. P. R. Raut
16.	College Annual Magazine	Prof. S. N. Morey (Sr. College) Prof Ku. S.Y. Badukale (Jr.College)	Dr. A J. Gour (Science) Dr. V. N. Mahalle (Science) Dr. S. I. Rokade (Commerce) Dr. P. G. Dindokar (Ars) Prof. L. R. Futane (Jr. Arts) Prof Ku.A.R. Thakare (Jr. Sci) Prof. R.G. Sawalkar (MCVC) (Three student)
17.	Student Seminar	Prof. B. S. Gosavi	Prof. L.B. Hiwase
18.	College Prospectus	Dr. V. G. Mete	Shri. B. N. Dayawate Prof. S. M. Sable Prof. R. G. Sawalkar Shri. R. T. Jaiswal
19.	College Website	Dr. V. G. Mete	Prof. Ku. S. G. Pimple Shri. J.V. Nikhare

20.	Annual Academic Plan	Dr. Ku. V. N. Mahalle	Dr. P. M. Deshmukh Prof. B.S. Vidhale
21.	Library Advisory & Maintenance	Shri. B. N. Dayawate	Dr. P.M. Deshmukh Dr. V.G. Mete Dr. Smt. A. P. Patil Shri. S. M. Sable Shri. C. R. Boralkar Shri. V.M. Meshram
22.	Co-curricular Activities Committee (Science) Seminar/Test/Project	Prof. S. G. Choudhary	Dr. Ku. S. D. Meshram Dr. A. J. Gour
23.	Garden maintenance Committee	Dr. S. B. Thorat	
24.	Mahila Empowerment	Smt. B.S. Vidhale	All Women members of Senior & Junior college & Shri. A. B. Mohod
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26.	Infrastructure Development	Prof. S. N. Morey	Prof. Sau. B.S. Vidhale Dr. Ku. V.N. Mahalle Shri. R.T. Jaiswal
27.	Parent Teacher Association.	Dr. M. B. Gathe	Dr. A. J. Gour Prof. Ku. V.S. Bhakare Dr. N. A. Deshmukh Prof. Ku. B.R. Thakare Prof. C.R. Boralkar Prof. G.R. Kakade
28.	Tour Committee	Prof. B. S. Vidhale	Dr. M. B. Gathe - Arts Prof. Ku. S. M. Rathod – Arts Ku.V.S.Bhakare – Commerce Dr. V.N. Mahalle- Commerce Dr. S. V. Deshmukh (Sci. Bio) Dr. S.D. Meshram (Sci. Math) Prof. S.M. Sable – Junior wing Prof. S.V. Morey Prof. Ku. S.C. Bhugul
29.	Student council formation	Prof. S. G. Deshmukh	Dr. P. M. Deshmukh Prof. S.N. Morey Dr. M. B. Gathe Dr. Ku. S. D. Meshram Dr. A. R. Patil
30.	Teaching & Non-teaching Staff grievances	Dr. P.M. Deshmukh	Prof. S.N. Morey Dr. Ku. L. B. Hiwase

			Prof. C.R. Boralkar Prof. Ku. Rupali Pund Shri. R.T. Jaiswal
31.	Instrument maintenance and teaching learning aids facilities centre	Dr. A. J. Gour	Prof. S. G. Choudhary Shri. R.T. Jaiswal Shri. N.B. Mankar Shri. D. K. Holey
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35.	Programmes on Human Values, Intellectual property right Truth/Rightless conduct	Dr. Ku. L. B. Hiwase	Dr. Ku. S. D. Meshram Dr. S. D. Thakur
36.	University Examination	Prof. B. S. Vidhale	Shri. R. T. Jaiswal Shri. D. K. Holey Mohd. Kalim Mohd. Rafiq
<b>Student development sub committees</b>			
37.	Career Counselling and Guidance cell	Dr. A. R. Patil	Dr. V. S. Bhakare Dr. N. A. Deshmukh Shri. B. N. Dayawate
38.	Equal Opportunity Cell	Dr. S. D. Meshram	Prof. B. S. Vidhale Dr. A. R. Patil
39.	Placement Cell	Shri. B. N. Dayawate	Prof. B. S. Vidhale
40.	Music, Arts & Cultural Cell	Dr. S. I. Rokade	Dr. B. P. Khobragade
41.	Competitive Exams	Dr. S. D. Meshram	Shri. A. R. Patil Shri. B. N. Dayawate



  
 Dr. R. D. Deshmukh  
 Principal  
 Bar Ramroo Deshmukh Arts &  
 Science College Vadnera  
 Naya, Krushinagar, Vadnera Rly,  
 Dist: Amravati

**(Dr. R. D. Deshmukh)**

**BAR. RAMRAO DESHMUKH ARTS, SMT. INDIRAJI KAPADIYA COMMERCE &  
NYA. KRUSHNARAO DESHMUKH SCIENCE COLLEGE, BADNERA (RLY.)**

**VARIOUS COMMITTEES 2020 - 2021**

Office Order No. 209/20-21

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I am glad to nominate the teachers/non-teaching staff, mentioned in column no.3 as Convener / Lecturer In-Charge and as member mentioned in column no. 4 for the committees mentioned in column no.2 as under.

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All the Convener / Lecturers In-Charge of various committee for the session 2019-2020 are here by informed to hand over the documents and charge to the new Convener/ Lecturer In-Charge of the session 2020-2021 immediately.

Sr. No.	Name of Committee	Convener/ Lecturer in Charge.	Members
1	2	3	4
1	A) UGC Planning & Management Board B) RUSA	Prof. S.G. Choudhary	Dr. Sau. A. P. Patil (IQAC) Dr. V.G. Mete Dr. M.B. Gathe Shri. B. N. Dayawate (Librarian) Shri.P.U. Maskar (Suptd.)
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4	Sport Committee	Prof. A. R. Patil	Dr. P. M. Deshmukh Dr. Ku. V. S. Bhakare Prof. P. G. Dindokar Prof. Ku. S. G. Pimple Prof. Ku. S. M. Rathod Prof. R.G. Sawalkar Prof. G.R. Kakade Prof. S.C Bhugul Shri. R. K. Bhusari
5	N. S. S.	1. Dr. S. V. Jagtap 2. Dr. Ku. S. D. Meshram	Dr. A. R. Patil Dr. Ku. V. N. Mahalle Dr. V. S. Bhakare Dr. M. B. Gathe Dr. S.B. Thorat

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			Shri. P.C. Wasnik
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30.	Teaching & Non-teaching Staff grievances	Dr. P.M. Deshmukh	Prof. S.N. Morey Dr. Ku. L. B. Hiwase

			Prof. C.R. Boralkar Prof. Ku. Rupali Pund Shri. R.T. Jaiswal
31.	Instrument maintenance and teaching learning aids facilities centre	Dr. A. J. Gour	Prof. S. G. Choudhary Shri. R.T. Jaiswal Shri. N.B. Mankar Shri. D. K. Holey
32.	Birth / Death Anniversary (Pioneer of V.Y.W.S.)	Prof. P. G. Dindokar	Dr. P.A. Murade Prof. A.R. Patil
33.	Feedback (Student/Teacher/ Parents/Other	Dr. A. J. Gour	Dr. Ku. S. D. Meshram Prof. B. S. Vidhale Shri. B. N. Dayawate
34.	Programmes on 1. Sustainability, Professional ethics. 2. National identities and symbol, Birth anniversary of great Indians	Dr. B. P. Khobragade	Dr. S. I. Rokade Dr. P. A. Murade
35.	Programmes on Human Values, Intellectual property right Truth/Rightless conduct	Dr. Ku. L. B. Hiwase	Dr. Ku. S. D. Meshram Dr. S. D. Thakur
36.	University Examination	Prof. B. S. Vidhale	Shri. R. T. Jaiswal Shri. D. K. Holey Mohd. Kalim Mohd. Rafiq
<b>Student development sub committees</b>			
37.	Career Counselling and Guidance cell	Dr. A. R. Patil	Dr. V. S. Bhakare Dr. N. A. Deshmukh Shri. B. N. Dayawate
38.	Equal Opportunity Cell	Dr. S. D. Meshram	Prof. B. S. Vidhale Dr. A. R. Patil
39.	Placement Cell	Shri. B. N. Dayawate	Prof. B. S. Vidhale
40.	Music, Arts & Cultural Cell	Dr. S. I. Rokade	Dr. B. P. Khobragade
41.	Competitive Exams	Dr. S. D. Meshram	Shri. A. R. Patil Shri. B. N. Dayawate



*Shri*  
(Dr. R. D. Deshmukh)

**PRINCIPAL**  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. K. K. Deshmukh  
Science College, BADNERA.



BAR. RAMRAO DESHMUKH ARTS, SMT. INDIRAJI KAPADYA COMMERCE & NYA.  
KRUSHNARAO DESHMUKH SCIENCE COLLEGE, BADNERA ( RLY. )

**VARIOUS COMMITTEES 2019-2020**

Office Order No. 133/19-20

Date : 12/07/2019

I am glad to nominate the teachers/non-teaching staff, mentioned in column no.3 as Convener / Lecturer In-Charge and as member mentioned in column no. 4 for the committees mentioned in column no.2 as under.

All the concerned are directed to submit the committee plan for the session 2019-2020 to the Academic Plan Coordinator and the Coordinator NAAC on or before 20/07/2020

All the Convener / Lecturers In-Charge of various committee for the session 2018-2019 are here by informed to hand over the documents and charge to the new Convener/ Lecturer In-Charge of the session 2019-2020 immediately.

Sr.No.	Name of Committee	Convener/ Lecturer in Charge.	Members
1	2	3	4
1	UGC / RUSA	Prof. S.G. Choudhary	Dr. P. M. Deshmukh Dr. Smt.A.P.Patil (IQAC) Dr. V.G. Mete Dr. P. A. Murade (Librarian) Dr. M.B. Gathe Shri.P.G. Mete (Accountant)
2	Purchase Committee		Dr. P.M. Deshmukh Prof. S.G. Choudhary Shri. P. G. Mete (H.O.D. of Concern Deptt)
3	Alumni Association	Dr. M. B. Gathe	Prof. B.S. Gosavi Dr.. Ku.V. N. Mahalle Dr. .Ku. L.B. Hiwase Prof.Smt. M. P. Atrawalkar Prof. L.R. Futane Prof. C.R. Boralkar Prof. R. S. Pund Shril R. K. Bhusari
4	Sport Committee	Prof. A. R. Patil	Dr. P. M. Deshmukh Dr. Ku. V. S. Bhakare Prof. Ku. B.S.Vidhale Prof. R.G. Sawalkar Prof. S.C Bhugul Prof. P.M.Dindodar Prof. G.R. Kakade Shri. R. K. Bhusari
5	N. S. S.	1. Dr. M. B. Gathe 2. Dr.Ku. S.D.Meshram	Prof. Atul Patil Dr. Ku. V. N. Mahalle Dr. Ku. V. S. Bhakare Dr. S.B. Thorat Shri. R. T. Jaiswal Shri. N.B. Mankar
6	Wall Poster & Wall Magazine	Dr. Ku.V.S.Bhakare	Shri. B. S. Gosavi Dr. Ku. V. N. Mahalle Shri. D. K. Hole

7	Discipline & Grievances (Students) / Antiragging Committee	Prof. S.G.Choudhary	Dr. P.M. Deshmukh Dr. A. J. Gour Dr. S.D. Meshram Dr. L.B. Hiwase Prof. A. R. Patil Dr. S.B. Thorat Prof. R.G. Sawalkar Prof. S.V. Morey Shri. D. K. Hole (Three students including girl Student)
8	I. Q. A. C. (NAAC)	Dr. Smt.A.P.Patil	Dr. P.M. Deshmukh Dr. B.S. Vidhale Dr. V. G. Mete Prof. S. G. Choudhary Dr. Mrs. S.V. Deshmukh Dr. A, J. Gour Shri. J. V. Nikhare Prof. P. G. Dindokar One Student.
9	Women Grievance/Grievance Redressal cell for sexual harassment Gender Equity	Dr.S. V. Deshmukh	Sau. B.S. Vidhale Dr.P.M.Deshmukh Dr. S.B. Thorat Ku.A.R.Thakare Two girl students
10	Time Table , Work Load & College Exam. Committee	1. Shri. P. G. Dindokar (Sr.College) 2. Ku.A.R.Thakare (Jr.College Time Table ) 3.Shri.Sagar Morey (Ju. Coll. Examination) 4-Ku.R.S.Pund 5.Prof. C.R.Boralkar	Dr. S. V. Jagtap Prof. B.S. Gosavi Dr.Prof. Shobha Rokade Shri.G.R.Kakade Shri. R. M. Khande Shri. P. U. Maskar Mohd.Kalim Mohd. Rafik Shri. P.R. Raut Shri. R.K. Bhusari Shri. P.C. Wasnik
11	Student Council / Cultural Committee	Dr.P.M.Deshmukh	Dr.S.V.Jagtap Dr. S.D.Thakur Dr.Prof. Shobha Rokade Prof. G.R. Kakade Prof. R. M. Khande Shri. R.T. Jaiswal Shri. A. B. Mohod Student - Member of student council
12	Palak Yojana for Science Faculty.	Dr. B.S.Gosavi (Commerce) Dr.S.V.Deshmukh (Science) Dr. Ku. L. B. Hiwase (Arts)	All faculties Shri. P.U. Maskar

✓ 13	Research committee/ Incubation Centre / Avishkar	Dr. S. D.Thakur	Dr. P.M. Deshmukh Dr. V.G. Mete Dr. V.S.Bhakare Dr. Aruna Patil Dr. Shobha Rokade
✓ 14	Student Development Cell	Prof. Atul Patil	Dr. S. D. Thakur Dr. .V.S. Bhakare Dr. S.B. Thorat Prof. Ku. B. S. Vidhale
15	Student Gungaurav & Staff felicitation	Dr.Prof. Shobha Rokade	Dr. Ku. V. N. Mahalle Prof. S. D. Meshram Prof. S. M. Ate Prof. S.C. Bhugul Shri. P.R. Raut
16	College Annual Magazine	Prof. S. N. Morey (Sr.Coll) Ku. S.Y Badukale (Jr.Coll)	Dr. S. V. Jagtap Dr. Ku. V. N. Mahalle Prof. B.S.Gosavi Prof. P. G. Dindokar Prof L.R. Futane Prof Ku.A.R. Thakare Prof. R.G. Sawalkar (Three student)
✓ 17	Student Seminar	Prof., B.S.Gosavi	Prof. L.B. Hiwase
18	College Prospectus	Dr. V. G. Mete	Dr. P.A. Murade Prof. Ku. S. K. Deshmukh Prof. R. G. Sawalkar Shri.P.U.Maskar Shri. A. T. Deshmukh
19	College Website	Dr.V.G.Mete	Prof. S.N. Morey Shri. J.V. Nikhare
✓ 20	Annual Academic Plan	Dr. S. V. Jagtap	Dr. P. M. Deshmukh Prof. B.S. Vidhale
21	Library Advisory & Maintenance	Dr. P. A. Murade (I/c. Library)	Dr. P.M. Deshmukh Dr. V.G. Mete Dr. Smt.A.P.Patil Shri.S.M.Sable Prof. C. R. Boralkar Shri. V.M. Meshram
✓ 22	Co-curricular Activities Committee (Science) Seminar/Test /Project	Prof. S. G. Choudhary	Dr. S.D. Meshram Dr. A.J. Gour
23	Garden maintenance committee	Shri.S.B.Thorat	Dr. P. A. Murade
✓ 24	Mahila Empowerment	Prof. B. S. Vidhale	All Womens Member of Senior & Junior Colleges A.B. Mohod
✓ 25	Bar.Ramrao Deshmukh Birth anniversary & Debate competition	Dr. P. A. Murade	Dr. S.D. Meshram Dr. S.B.Thorat Prof.Smt. M.P. Atrawalkar Shri. R.K. Bhusari Shri. P.C. Wasnik

26	Infrastructure Development	Prof. S. N. Morey	Prof Sau. B.S. Vidhale Dr. Ku. V.N. Mahalle Shri. R.T. Jaiswal
27	Parent Teacher Association.	Dr. Ku. V. N. Mahalle	Dr. A.J. Gour Dr. V.S. Bhakare Prof. B.S. Gosavi Prof. Ku. B.R. Thakare Prof. C.R. Boralkar Prof. G.R. Kakade Shri. A. T. Deshmukh
28	Tour Committee	Prof. B. S. Vidhale	Dr. M. B. Gathe-Arts Dr.L.B.Hiwase – Arts Dr. .V.S.Bhakare – Commerce Dr. V.N. Mahalle- Commerce Dr. S. V. Deshmukh(Sci.Bio) Dr. S.D. Meshram (Sci. Mth) Prof. S.M. Sable – Junior wing Prof. S.V. Morey Prof. Ku. S.C. Bhugul
29	Student council formation	Prof. S. G. Choudhary	Dr. P. M. Deshmukh Prof. S. N. Morey Dr. M. B. Gathe Dr. S. D. Meshram Prof.. A. R. Patil
30	Teaching & Non-teaching Staff grievances	Dr. P.M. Deshmukh	Prof. S.N. Morey Dr. Ku. L. B. Hiwase Prof. C.R. Boralkar Ku. Rupali Pund Shri. R.T. Jaiswal
31	Instrument maintenance and teaching learning aids facilities centre	Dr. A. J. Gour	Prof. S. G. Choudhary Shri. P.G. Mete Shri. R.T. Jaiswal Shri. N.B. Mankar
32	Birth / death Anniversary (Pioneer of V.Y.W.S)	Prof..P.G.Dindokar	Dr. P.A. Murade Prof. A.R. Patil
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35	Programmes on Human values , Intellectual property right Truth/Rightless conduct	Dr. L. B. Hiwase	Dr.S.D.Thakur
36	University Exam.	Prof. S. N. More	Shri. P.U.Maskar. Shri. R. T. Jaiswal Shri. D.K.Hole Shri.Mohd. Kallu Mohd.Rafik



**BAR. RAMRAO DESHMUKH ARTS, SMT. INDIRAJI KAPADIYA COMMERCE &  
NYA. KRUSHNARAO DESHMUKH SCIENCE COLLEGE, BADNERA (RLY.)**

**VARIOUS COMMITTEES 2018 - 2019**

Office Order No. 123/18-19

Date: 21/6/2018

I am glad to nominate the teachers/non-teaching staff, mentioned in column no.3 as Convener / Lecturer In-Charge and as member mentioned in column no. 4 for the committees mentioned in column no.2 as under.

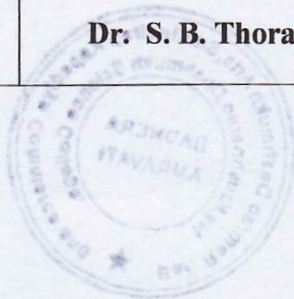
All the concerned are directed to submit the committee plan for the session 2018-2019 to the Academic Plan Coordinator and the Coordinator NAAC on or before 31/7/2018

All the Convener / Lecturers In-Charge of various committee for the session 2017-2018 are here by informed to hand over the documents and charge to the new Convener/ Lecturer In-Charge of the session 2018-2019 immediately.

Sr. No.	Name of Committee	Convener/ Lecturer in Charge.	Members
1	2	3	4
1	UGC Planning & Management Board	Prof. S.G. Choudhary	Dr. P. M. Deshmukh Dr. A. N. Palwekar(IQAC) Dr. V.G. Mete Shri. P. A. Murade (Librarian) Dr. M.B. Gathe Shri. P. G. Mete (Accountant)
2	Purchase Committee	.	Dr. P.M. Deshmukh Prof. S.G. Choudhary Shri. P. G. Mete (H.O.D. of Concern Deptt)
3	Alumni Association	Dr. M. B. Gathe	Prof. B.S. Gosavi Dr. Ku.V. N. Mahalle Prof. Ku. L.B. Hiwase Prof.Smt. M. P. Atrawalkar Prof. L.R. Futane Prof. C.R. Boralkar Prof. R. S. Pund Shril R. K. Bhusari
4	Sport Committee	Prof. A. R. Patil	Dr. S. B. Pund Prof. V.B. Gadhikar Prof. Ku. B.S. Vidhale Prof. R.G. Sawalkar Prof. S.C Bhugul Ku. Bharti Thakare Prof. G.R. Kakade Shri. R. K. Bhusari
5	N. S. S.	1. Shri. A. R. Patil 2. Dr. Ku. S. D. Meshram	Dr. M. B. Gathe Dr. Ku. V. N. Mahalle Dr. V. S. Bhakare Prof. P. G. Dindokar Prof. W.G. Jawanjali Dr. S.B. Thorat Shri. R. T. Jaiswal Shri. N.B. Mankar

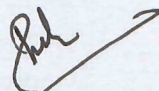
6	Wall Poster & Wall Magazine	Dr. Ku. V. S. Bhakare	Shri. B. S. Gosavi Dr. V. N. Mahalle Shri. R.K. Bhusari
7	Discipline & Grievances (Students) / Antiragging Committee	Prof. S. G. Choudhary	Dr. P.M. Deshmukh Dr. A. J. Gour Dr. S.D. Meshram Dr. L.B. Hiwase Prof. A. R. Patil Dr. S.B. Thorat Prof.. R.G. Sawalkar Atiya Parveen Prof. S.V. Morey Shri. D. K. Hole (Three students including girl Student)
8	I. Q. A. C. (NAAC)	Dr. A. N. Palwekar	Dr. P.M. Deshmukh Prof. B.S. Vidhale Dr. V. G. Mete Prof. S. G. Choudhary Dr. M. B. Gathe Prof. P. G. Dindokar Shri. J. V. Nikhare One Student.
9	Women Grievance / Grievance Redressal cell for sexual harassment	Dr. Smt.S.V.Deshmukh	Sau. B.S. Vidhale Dr. P. M. Deshmukh Dr. S.B. Thorat Ku. A. R. Thakare Two girl students
10	Time Table, Work Load & College Exam. Committee	(Sr. College) 1. Prof. V. B. Gadhikar (Jr. College Time Table) 2. Atiya Parveen 3. Sagar Morey (Jr. College Examination) 4. Shri. L. R. Futane 5. Ku. R. S. Pund 6. Prof. C. R. Boralkar	Dr. S. V. Jagtap Prof. B.S. Gosavi Prof. P.G. Dindokar Shri G. R. Kakade Prof.. P.V. Dange Shri. P.U. Mhaskar Shri. P.M. Ingole Shri. P.R. Raut Shri. R.K. Bhusari Shri. P.C. Wasnik
11	Student Council / Cultural Committee	Prof. S. N. Morey	Dr. S. V. Jagtap Prof. B. S. Gosavi Prof. W. G. Jawanjal Prof. G.R. Kakade Prof. P.V. Dange Shri. R.T. Jaiswal Shri. V. L. Shende Student - Member of student council

12.	Palak Yojana for Science Faculty.	Dr. P. M. Deshmukh (Commerce) Dr. S. V. Deshmukh (Science) Dr. Ku. L. B. Hiwase (Arts)	1) All faculties 2) Shri. P.U. Maskar
13	Research committee	Dr. S. D. Thakur	Dr. P.M. Deshmukh Dr. V.G. Mete Dr. M.B. Gathe Dr. S.V. Jagtap Dr. A.N. Palvekar Shri. P. G. Dindokar
14	Career Guidance Cell	Prof. R. P. Meshram	Dr. S. D. Thakur Prof.Ku. V.S. Bhakare Dr. S.B. Thorat Prof. R. M. Khande Prof. G.R. Kakade Shri. P. R. Chavhan
15	Student Gungaurav & Staff felicitation	Prof. P. G. Dindokar	Dr.Ku. V. N. Mahalle Prof. R.P. Meshram Prof. Atiya Parveen Prof. S. M. Ate Prof. S.C. Bhugul Shri. P.R. Raut
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19	College Website	Prof. S. G. Choudhary	Prof. S.N. Morey Shri. J.V. Nikhare
20	Annual Academic Plan	Dr. S. V. Jagtap	Dr. P. M. Deshmukh Prof. B.S. Vidhale
21	Library/Library Advisory & Maintenance	Prof. P. A. Murade (I/c Librarian)	Dr. P.M. Deshmukh Dr. V.G. Mete Prof. R.P. Meshram Shri. S. M. Sable Shri. C. R. Boralkar Shri. V.M. Meshram
22	Co-curricular Activities Committee (Science) Seminar/Test/Project	Prof. S. G. Choudhary	Dr. Ku. S. D. Meshram Dr. A. J. Gour
23	Garden maintenance Committee	Dr. S. B. Thorat	Shri. N.B. Mankar



24	Mahila Empowerment	Smt. B.S. Vidhale	All Women members of Senior & Junior college.
25	Bar. Ramrao Deshmukh Memorial Debate competition	Dr. P.A. Murade	Dr. S.D. Meshram Prof Smt. M.P. Atrawalkar Shri. R.K. Bhusari Shri. P.C. Wasnik
26	Implementation of New Programme Science, Commerce & Arts.	Dr. V.G. Mete	Prof. S.G. Choudhary Prof. S.M. Sable
27	Infrastructure Development	Prof. S. N. Morey	Prof. Sau. B.S. Vidhale Dr. Ku. V.N. Mahalle Shri. R.T. Jaiswal
28	Parent Teacher Association.	Prof. W.G. Jawanjal	Dr. A. J. Gour Prof.Ku. V.S. Bhakare Dr. B.S. Gosavi Prof. Ku. B.R. Thakare Prof. C.R. Boralkar Prof. G.R. Kakade Shri. A. T. Deshmukh
29	Tour Committee	Prof. B. S. Vidhale	Dr. M. B. Gathe - Arts Dr.L.B.Hiwase – Arts Ku.V.S.Bhakare – Commerce Dr. V.N. Mahalle- Commerce Dr. S. V. Deshmukh (Sci. Bio ) Dr. S.D. Meshram (Sci. Mth) Prof. S.M. Sable – Junior wing Prof. S.V. Morey Prof. Ku. S.C. Bhugul
30	Student council formation	Dr. S. B. Pund	Dr. P. M. Deshmukh Prof. S.G. Choudhary Prof. S. N. Moery Dr. M. B. Gathe Dr. Ku. S. D. Meshram Shri. A. R. Patil
31	Teaching & Non-teaching Staff grievances	Dr. P.M. Deshmukh	Prof. S.N. Morey Dr. V.G. Mete Prof. C.R. Boralkar Prof. Ku. Atiya Parveen Ku. Rupali Pund Shri. R.T. Jaiswal
32	Instrument maintenance and teaching learning aids facilities centre	Dr. A. J. Gour	Prof. S. G. Choudhary Shri. P.G. Mete Shri. R.T. Jaiswal Shri. N.B. Mankar
33	Celebration of birth / death Anniversary	Prof. P. G. Dindokar	Dr. P.A. Murade Prof. A.R. Patil
34	Academic Monitoring	Dr. P.M. Deshmukh (Academic Dean)	All H.O.D. <sup>s</sup>



  
(Dr. R. D. Deshmukh)

**PRINCIPAL**  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. Krusnarao Deshmukh  
Science College, BADNERA



## **Strategic /Perspective Plan of The Institute**

### **For the Session 2018-2023**

- To organize National/International Level conferences/Workshops /Webinars(Seminars)
- To introduce new more subjects , job oriented and add-on courses.
- To motivate the faculty and students to engage in research and innovation in their respective field of studies and to apply for Minor and Major research funds to various funding agency.
- Efforts to be made to develop communication skills of the students by setting up Language Lab.
- To automate and enrich Library with more reference books and journals.
- To use girls' Hostel at optimum level.
- To strengthen ICT facility and motivate faculty to use ICT facility.
- To initiate online training/coaching for foundation courses in Commerce.
- To enhance sports facilities and modernize Gymnasium set up.
- To strengthen Placement cell and Career Guidance Cell.
- To earn goodwill of parents, alumni, philanthropist and capitalized by donors.
- To increase infrastructure of the college.
- To increase collaborations, Linkages and MOUs with other educational institutions and with the industry for carrying out different collaborative activities and to provide students with opportunities for internships and placements.

## Strategic Plan and Deployment Actions (2018-23)

Perspective Plan	Deployment
<p style="text-align: center;"><b>To organize National/International Level conferences/Workshops /Webinars(Seminars)</b></p>	<p>In last five years National, International Level conferences, Workshops, ,Webinars and Seminars were organized.</p> <ol style="list-style-type: none"> <li>1. Role of physical Education and other in enhancing the performance of players and fitness for you &amp; new India.</li> <li>2. State Level Workshop-Athletic Rules &amp; Regulations.</li> <li>3. National Conference on Recent Mathematic Innovation Skill In 21st Century.</li> <li>4. National Webinar on Relevance of Mahatma Gandhiji's Thought.</li> <li>5. All Inclusiveness Chhatrapati Shivaji Maharaj.</li> <li>6. National Webinar on Digital and Soft Skills for Teaching English Language.</li> <li>7. Guest Lecture on English Communication Skills.</li> <li>8. Guest Lecture on Interview Skills</li> </ol>
<p style="text-align: center;"><b>To introduce new more subjects , job oriented and add-on courses.</b></p>	<ol style="list-style-type: none"> <li>1. In the last five years college introduced 18 job oriented and add-on courses. College took efforts to start new courses.</li> <li>2. In the session 2022-23 college forwarded the proposal to university for M.com in English Medium as it is not included in university perspective plan it got rejected.</li> <li>3. In this year college has requested to include various courses/ subjects in university perspective plan and from the next year college has plan to implement these courses.</li> </ol>

<p><b>To motivate the faculty and students to engage in research and innovation in their respective field of studies and to apply for Minor and Major research funds to various funding agency.</b></p>	<ol style="list-style-type: none"> <li>1. To motivate faculty following activities were organized.</li> <li>2. State Level Webinar on Research Writing-A Valuable Tools</li> <li>3. One Day Workshop on Funding for Research-Infrastructure, Project and Advance Studies.</li> <li>4. Webinar on How to Search Citation and Research Publication.</li> <li>5. State Level Workshop on Research Methodology.</li> <li>6. University Level Workshop on Research in Mathematics.</li> <li>7. Two of the faculty has submitted research projects to ICSSR for funding.</li> <li>8. Three of the faculty has submitted research projects to parent university.</li> <li>9. Most of the students completed their projects.</li> <li>10. Students of the college participated in “Avishkar”(Research Innovation Programme Conducted by Government of Maharashtra )every year.</li> <li>11. In the session 2022-23 two students of the college won 2nd prize at District level.</li> <li>12. 170 research papers were published in journals and proceedings and published 23 books by the college faculty.</li> </ol>
<p><b>Efforts to be made to develop communication skills of the students by setting up Language Lab.</b></p>	<p>Though the college has not set up Language Lab, to inculcate communication skills among the students ,college has taken following initiatives-</p> <ol style="list-style-type: none"> <li>1. Conducted 30 hours course of English Communication Skill as a Best Practice from last three years.</li> <li>2. Conducted various workshops and lectures related to English communication skills.</li> <li>3. Conducted various extracurricular activities</li> </ol>
<p><b>To automate and enrich Library with more reference books and journals.</b></p>	<ol style="list-style-type: none"> <li>1. Library has been fully automated by the college .</li> <li>2. College Library got membership of INFLIBNET and Consortia of parent university</li> <li>3. In the last five years 2572 books and 50 journals were purchased.</li> </ol>

<b>To use girls' Hostel at optimum level.</b>	The college has tried at its best to admit girls' students in the girls' hostel but it didn't get success.
<b>To strengthen ICT facility and motivate faculty to use ICT facility.</b>	<ol style="list-style-type: none"> <li>1. Wired Internet Facility with the speed of 5 Mbps has been updated internet facility through LAN/Secured WIFI with speed of 200 Mbps(Rail Wire), 200 Mbps (BSNL) and 300 Mbps(BSNL)</li> <li>2. Subscription of essential four License Software</li> <li>3. Last Five-Year College Purchased 17 desktop and 3 Laptop</li> <li>4. Faculty Uses various social media, ICT Tools and WEBEX for effective Teaching learning Evaluation process</li> </ol>
<b>To initiate online training/coaching for foundation courses in Commerce.</b>	College conducted workshop On Tally and introduced Certificate Course in Information Technology as well as in Tally.
<b>To enhance sports facilities and modernize Gymnasium set up.</b>	The college has enhanced sport facility and as a result of that in last five years 150 students got color coat( prizes)and secured position in the university team, college represent 'Khelo-India, twice. Two students played at the national level, won three-time championship in cross country while two-time championship in Athletic at university level.
<b>To strengthen Placement cell and Career Guidance Cell.</b>	<ol style="list-style-type: none"> <li>1. Several workshops/programmes have been conducted by the cell.</li> <li>2. Placement cell and Career Guidance Cell made MOU with Unix Computer, Badnera for the placement of college students.</li> </ol>
<b>To earn goodwill of parents, alumni, philanthropist and capitalized by donors.</b>	Efforts have been made but college has not got success in this regard. But college organize Alumni Meet every year in which alumni give suggestions for the overall development of college. Some of the alumni dedicate teaching to students voluntarily.
<b>To increase infrastructure of the college.</b>	Due to unavailability of fund college could not increase infrastructure.
<b>To increase collaborations, Linkages and MOUs with other educational institutions and with the industry for carrying out different collaborative activities and to provide students with opportunities for internships and placements.</b>	For various purpose college made 9 MOUs with various institutes and agency.