



Vidarbha Youth Welfare Society, Amravati's  
Bar. Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and  
Ny. Krushnarao Deshmukh Science College, Badnera  
Distt. Amravati (Maharashtra) 444 701

(Accredited by NAAC with "B\*\*" Grade, CGPA 2.78)

(Affiliated to Sant Gadge Baba Amravati University, Amravati, MS)



## **CRITERION – V**

### **Student Support and Progression**

#### **5.1 Student Support**

**5.1.4 (E) Annual report of the committee motioning the activities and number of grievances redressed to prove timely redressal of the grievances**



Vidarbha Youth Welfare Society's  
Bar.Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and  
Ny. Krushnarao Deshmukh Science College, Badnera Dist. Amravati (Maharashtra) 444 701  
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Secretary

Dr. R.D. Deshmukh  
Principal

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## DECLARATION

This is to declare that the information, photos, reports, true copies, numerical data, etc. furnished in this file as supporting documents is verified by IQAC and found correct.

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IQAC Co-Ordinator

Dr. Nakul A. Deshmukh  
IQAC Co - Ordinator  
R.D.I.K. & K.D. College, Badnera

Dr. R.D. Deshmukh  
Principal

PRINCIPAL  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. Krushnarao Deshmukh  
Science College, BADNERA.



**Vidarbha Youth Welfare Society, Amravati**

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**Krushnarao Deshmukh Science College,**

**Badnera Dist. Amravati (M.S) 444701**



**SUPPORTING DOCUMENTS**

**Vidarbha Youth Welfare Society, Amravati**  
**Bar. Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and Ny.**  
**Krushnarao Deshmukh Science College,**  
**Badnera Dist. Amravati (M.S) 444701**

**Metric No. 5.1.4 (E)**

**Annual Report of The Committee Motioning the Activities and Number of  
Grievances Redressed to Prove Timely Redressal of The Grievances**

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Vidarbha Youth Welfare Society, Amravati.

**Bar. Ramrao Deshmukh Art, Shrimati Indiraji karpdiya Commerce and  
Nyaymurti Krushnarao Deshmukh Science College,**

Badnera. Distt. Amravati

-Policy Document-

**Internal Complaint Committee**

**Introduction**

“Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act,” 2013, provides protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for the matters connected there with or incidental thereto.

It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent sexual harassment and to provide the procedures for the resolution, settlement, or prosecution of acts of sexual harassment by taking all steps required.

Bar. R. D. I. K. & N. K. D. College, Badnera is committed to maintain healthy environment which is free of all form of gender violence, sexual harassment, and discrimination on the basis of gender. As directed by the act institute has constituted a committee called “Internal Complaint Committee to Prevent Sexual Harassment of Women at the workplace” the women grievance cell which was established initially in the college to create awareness of the women’s rights and to empower women, has been now taken over by “Internal Complaint Committee”.

**Objectives of ICC**

1. To create awareness among all female students, employees and provide information to women teaching and non-teaching staff members and female students about the direction of the Internal Complaint Committee.
2. To prevent discrimination and sexual harassment by promoting gender equality among students and staff members.
3. To safeguard the right of female’s students, faculty and staff members.
4. To provide platform for listening to complaints and redressed the grievance.
5. To maintain hygiene, habits and healthy atmosphere in and around the college campus.

**Constitutions of ICC**

1. Presiding Officer-who shall a women faculty member employed at Senior level (Not below an Associate Professor in case of college)
2. Two faculty members and Non-teaching employees-Nominated by executive authority.



3. Three students enrolled at Under graduate and post graduate and Research Scholar-Elected through transparent procedure.
4. One member from amongst Non-government organization - Persona familiar with the relating to sexual harassment nominated by executive authorities.
5. At least one half of the total members of the ICC shall be women and person in senior administrative position shall not be the members of ICC and the term of office of the members of ICC shall be period of the 3 years

### **What is sexual harassment**

Sexual harassment includes any one or more of the following unwelcome acts or behavior, unwelcome sexually determined behavior (whether directly or by implication) in any form, such as:

- Physical contacts and advances;
- A demand or request for sexual favours;
- Sexually colored remarks;
- Showing pornography;
- Any other unwelcome physical, verbal/no-verbal conduct of sexual nature.

### **Complaint of sexual harassment**

- Complaint any aggrieved women make , in writing, a complaint of sexual harassment at workplace to the internal complaint Committee within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident: Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Complaint Committee or the Chairperson or any member of Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing: provided further that the internal Complaint committee or, as the case may be, the Local Committee may, for the reasons, may be recorded in writing, extend the time limit exceeding three months, if it is satisfied that the circumstances were such which prevented the women from filing a complaint within the said period.
- Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make complaint under this section.

### **Definitions for reference:**

**Complaint:** can be a Person who has been subject to Sexual Harassment and / or any person reporting in incident of sexual harassment. A third party can also be a Complaint, however, a written complaint from the person from person who has been subject to sexual harassment is mandatory to be filed with the ICC as the case may be.

**Respondent:** The person is alleged / reported to have committed an act of Sexual Harassment.



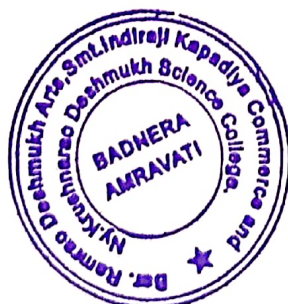
## Duties of employer

Every employer shall-

- Provide a safe working environment at the workplace, shall include safety from the persons coming into contact at the workplace,
- Display at any conspicuous place in the workplace, the penal consequences of sexual harassment; and the order constituting, the Internal Complaint Committee under sub section (1) of section 4 of the Act.
- Organise workshops and awareness programmes at regular intervals for sensitising the students and employees with the provisions of the Act and orientation programmes for the members of the Internal Complaint committee in the manner as may be prescribed;
- Assist in securing the attendance of respondent and witnesses before the Internal Complaint Committee as the case may be;
- Make available such information to the Internal Complaint committee as the case be, as it may require having regard to the complaint made under sub-section (1) of section 9 of the Act.
- provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code (45 of 1860) or any other law for the time being in force;
- Cause to initiate action, under the Indian Penal Code (45 of 1860) or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;
- Treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;
- Monitor the timely submission of reports by the Internal Complaint Committee.

## Conclusion

*This is hereby clarified that Bar. R. D. I. K. & N.K.D. college, Badnera shall comply the guidelines and provisions of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013 and rules made there under other laws of the land made in this regard. Also provide conducive and healthy work environment where the relationship amongst the employees/students as well as to provide them excellent, comfortable, sage and healthy work environment, so that they can come out with their best in all facets.*



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Nyaymurti Krushnarao Deshmukh Science College,**

**Badnera, Distt. Amravati**

**-Policy Document-**

**Grievance Redressal**

**Introduction**

In order to redress individual as well as collective grievances; general in nature, and also related to ragging and sexual harassment of the students and to all academic and non-academic staff members of the college, Grievance Redressal Mechanism has been created by the institution. The institution has devised its fix policy to undertake various measures to create awareness, to avoid the case of grievances in regards to sexual harassment, ragging and general grievances of the students and the staff.

The awareness among the students and the staff has been created through Prospectus, by undertaking of students and parents at the time of admission, rules and regulations displayed on Institutional website and in college campus. These committees shall work under the control and guidance of the principal to redress the grievances. A systematic mechanism for the redressal of students' grievances is functioning in the college. If the student has any grievance on non-academic issues, they may approach to the committee.

**Committees to redress the Grievances:**

**Students Grievance and Redressal Committee**

There is a Students Grievance and redressal committee at the college level to redress the grievances of students. The cell looks into the grievance and makes its recommendations to the Principal. In order to address the grievances regarding academic matters. Complaints regarding evaluation are brought to the notice of the teacher concerned. If the student is not satisfied with decision, they may appeal to the Students Grievances and Redressal Cell. The grievances shall be collected through boxes placed at various places in the campus, in person, oral or written and cases detected during the vigilance of the Discipline Committee. The Committee meets at least twice in an academic year but in emergency, it can meet any number of times, the committee is required to maintain the record sincerely in the form of notice, agenda, minutes and action taken, etc.





## Prevention to Sexual Harassment Committee

There is an Internal Complaint committee in the college to prevent the sexual harassment of the students and the staff in the institution. A separate policy for Internal Complaint Committee has been adopted.

## Anti-Ragging Committee

There is an Anti-Ragging committee at the institutional level to observe and related the ragging cases of the students occurred in the institution. The Committee meets at least twice in a year or as and when required. The principal shall be the Chairperson of the committee and a senior faculty member shall facilitate it as its Convenor.

The following mechanisms are established to ensure a ragging-free campus:

- The following mechanisms are established to ensure a ragging-free campus:
- Wide dissemination of anti-ragging policy and warning through admission advertisements, prospectus and other information booklets.
- Obtaining signed undertaking from students and parents against ragging.
- Assurance by head of institution/department to the fresher and parents about full protection and support against any attempts of ragging by seniors.
- Introducing anti-ragging policy and warning to the seniors through holistic education classes.
- Constitution of an anti-ragging committee and anti-ragging squad, as well as watch and ward arrangements to identify vulnerable locations and to keep a constant vigil and watch at such locations.
- Regular interaction and counselling with the students to detect early signs of ragging and identify trouble-triggers.
- Surprise inspection at hostel, student's accommodation, canteens, restcum-recreation rooms, toilets, etc. for preventing/quelling ragging and any uncalled for behavior/incident.
- Installation of CCTV cameras at vital points.
- Offering orientation, mentoring and professional counselling to fresher to prepare them for the socio-academic life ahead.
- Updated information on the college website with the complete address and contact details of nodal officers related to anti-ragging committee.
- Creating awareness among the students about the functioning of the National Anti-Ragging Helpline having phone number 1800-180-5522 (24 x 7 Toll Free) and e-mail [helpline@antiragging.in](mailto:helpline@antiragging.in)



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Bar. Ramrao Deshmukh Arts, Smt. Indiraji Kapadiya Commerce and Ny.  
Krushnarao Deshmukh Science College,  
Badnera Dist. Amravati (M.S) 444701

2022-23

### Internal Complaint Cell

### Constitution of the cell

| Sr.No. | Name                              | Position                              | Contact Numbers |
|--------|-----------------------------------|---------------------------------------|-----------------|
| 1      | Prof B. S. Vidhale                | Presiding Officer                     | 9960625523      |
| 2      | Prof. Dr. S. D. Meshram           | Member                                | 9422857483      |
| 3      | Prof. Bharti Thakare              | Member                                | 8855859531      |
| 4      | Mr. J. V. Nikhare                 | Member                                | 9422549293      |
| 5      | Mr. R. K. Bhusari                 | Member                                | 8766764470      |
| 6      | Mrs. Sarojini Pawar               | Member Non<br>Government organization | 9011364231      |
| 7      | Ms. Kamini<br>Pokale(B.A.II)      | Member                                | 9322047496      |
| 8      | Ms. Radhika Dakhore<br>(B.Com.II) | Member                                | 8605255170      |
| 9      | Mr. Vishal Ingole                 | Member                                | 8605680630      |

*B.S. Vidhale*  
W.F.A.S.  
Department of Statistics  
Bar R.D.Arts, Smt.L.K.Commerce  
& Nya.K.D.Science College, Badnera

## सुचना

अंतर्गत लष्कर निवारण समितीच्या सर्व सन्माननिय सदस्यांना सुचित करण्यात येते की सत्र २०१९-२० ह्या सत्रातील प्रथम सत्र दि. १२ डिसेंबर २०१९ रोजी आयोजित करण्यात येत आहे. तरी सर्वांना हीक ११ वाजता प्राणिशा विभागात उपस्थित राहणे; व समितीच्या कार्यास सहकार्य करावे. ६

धन्यवाद

१०/१२/२०१९.

Sureshkh.

पिढासन अधिकारी  
अंतर्गत लष्कर समिती.  
आर. डी. डाय. के. दान. के. डी.  
कॉलेज, वडनेरा.

- १) प्रा. डॉ. एस. डी. मेश्राम
- २) प्रा. भारती ठाकरे
- ३) श्री. जे. व्ही. निरवारे
- ४) श्री. आर. के. भुसारी
- ५) कु. निमीता प्र. सोनवडे  
B. A. I
- ६) श्री. राजेंद्र दारोकार  
B. Com I
- ७) कु. गौरी वेळणकर M. Sc. I
- ८) कुविशात इंगळे (संशोधक विद्यार्थी)
- ९) श्रीमती सरोजीनी पवार  
(गैरसरकारी संस्था, सदस्य)

आपल्या महाविद्यालय सत्र २०१९ ते सत्र २०२२  
 ह्या तीन वर्षांसाठी नवीन 'अंतर्गत तक्रार  
 समिती' (Internal Complaints Committee)  
 स्थापन करण्यात आलेली आहे. ह्या समितीची  
 प्रथम सभा हि. १२ डिसेंबर २०१९ रोजी  
 हीक ११ वाजता प्राणिशास्त्र विभागात आयोजित  
 करण्यात आली. सभेला स्वागत सदस्य  
 उपस्थित होते. याही सोबत जोडलेली आहे.  
 सभेमध्ये स्वाक्षित विषयांवर चर्चा करण्यात  
 आली.

१. As per notification issued by HRD  
 ministry (UGC) (May 2016), Internal  
 Complaints Committee (ICC) is  
 constituted in our college for  
 prevention, prohibition, and redressal  
 of sexual Harassment of woman  
 employees and students in Higher  
 education Institutions (Regulations, 2015)
२. Discussion was held on, working of  
 the committee, responsibilities of HEI.
- ३.

*S. R. Chaudhary*  
 विद्यालय प्राध्यापक

आपल्या महाविद्यालयात स्थापने करण्यात आलेल्या शैलगत तक्रार निवारण समितीच्या सर्व सन्माननीय सभासदांची साक्षात् हि. २५ फेब्रुवारी रोजी हीक २१ वाजता प्राणिशास्त्र विभागात आयोजित करण्यात आले. संमेलन उपस्थित सदस्यांची यादी सोबत जोडलेली आहे. या संमेलन शक्यते विषयावर चर्चा करण्यात आली.

१. शैलगत तक्रार निवारण समितीच्या वरिष्ठा व कार्य या संबंधी चर्चा करण्यात आली.

२. विद्यार्थी, विद्यार्थिनी व कर्मचारी यांना समितीच्या कार्यविषयी माहिती देण्या या दृष्टीने कार्यक्रमाचे आयोजन करण्याचे ठरविण्यात आले.

३. समितीकडे कोणतीही तक्रार प्राप्त झालेली नाही.

उपस्थित सभासद

25.02.2020

१. श्रीमती सरोजिनी पवार

G. N. Pawar

२. श्री. विशाल इंगारे

*[Signature]*

३. प्रा. डा. सिमा मेश्राम

*[Signature]*

४. प्रा. कु. मंगरती हाडरे

J. V. Nikhan

५. श्री. जे. व्ही. निखारे

६. श्री. शार. के. मुसारी

७. कु. नितीता सोनारक

८. श्री. राजेंद्र दोरोकार

९. कु. गणेश वेळणकर

*[Signature]*  
राजेंद्र  
Gawale

## सुचना

अंतर्गत तक्रार निवारण समितीच्या सर्व सन्माननिय सदस्यांना सुचित करण्यात येते की सत्र २०१९-२० मधील समितीच्या द्वितीय सत्रा दि. २५ फेब्रुवारी रोजी ११.०० ताजता प्राणिशास्त्र विभागात शायोजित करण्यात यावे आहे. तरी सर्व समिती सदस्यांनी वेळेवर उपस्थित राहून, समितीच्या कार्यास सहकार्य करावे.

धन्यवाद.

२२.०२.२०२०

S. N. Pawar

पिढसन शाहीकारा

अंतर्गत तक्रार समिती  
आर. डी. आय. के. एन. के. डी.  
कॉलेज वडनेरा.

- १) प्रा. डॉ. एस्. डी. मेघाम *S. N. Pawar*
- २) प्रा. कु. आरती ठाकरे
- ३) श्री. जे. व्ही. निरवारे
- ४) श्री. क्षार. के. भुसारी
- ५) कु. मिनीता सोनवडे  
B.A. I
- ६) श्री. राजेंद्र दारोडार  
B. Com. I
- ७) कु. गौरी वेळणकर M.Sc. I *S. N. Pawar*
- ८) श्री. विशाल इंगळे  
(संशोधक विद्यार्थी) *S. N. Pawar*
- ९) श्रीमती सरोजिनी पवार

(सदस्य, गैरसरकारी संस्था) 9011364231

S. N. Pawar et al

## NOTICE

All the member of grievance redressal committee are informed that the second meeting of committee in session 2019-20 has been held on 25<sup>th</sup> Feb. at 11 o'clock in the department of zoology, All members are requested to present on time and cooperate the work of committee.

Date- 22/2/2020

Presiding Officer  
Grievance Redressal Committee  
RDIK and KD College, Badnera

- 1] Prf S.D Meshram
- 2] Prof Ku. Bharti Thakare
- 3] Shri J.v . Nikhare
- 4] R.K. Bhusari
- 5] Ku. Nikita Sontke - B.A. I
- 6] Shri Rajendra Darokar = B.COM I
- 7] Ku Gauri Welankar - MSC I
- 8] Shri Vishal Ingle - PhD Student
- 9] Shrmati Sarojini Pawar - Memmber of non-government instituten



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1.

## Meeting

A meeting of All members of the internal grievance redressal committee constituted In our college was held on 25 Feb, at 11o clock in the department of zoology , the list Of the members present in the meeting is attached . The following topics were Discussed in the meeting

- 1] the outline and functioning of the internal grievance redressal commite was Discussed .
- 2] Ita was decided to organize the programme in order to inform the students and the staff About the work of the committee
- 3] No complaint was received by the commite

Members presented

Signature

- 1] Prf S.D Meshram
- 2] Prof Ku. Bharti Thakare
- 3] Shri J.v . Nikhare
- 4] R.K. Bhusari
- 5] Ku. Nikita Sontke - B.A. I
- 6] Shri Rajendra Darokar = B.COM I
- 7] Ku Gauri Welankar - MSC I
- 8 ]Shri Vishal Ingle - PhD Student
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**and Ny. Krunnarao Deshmukh**  
**Science College, BADNERA.**

2.





सूचनासार दि. २३/७/२०२१ ला प्राणिशास्त्र विभागात अंतर्गत तक्रार निवारण समितीतर्फे विद्यार्थिनींची सभा आयोजित करण्यात आली या सभेत पुढील विषयांवर चर्चा करण्यात आली

- विषयः
- १) सत्र २१-२२ मध्ये स्थापन झालेल्या समितीची विद्यार्थिनींना माहिती करून देणे.
  - २) सत्र २१-२२ मध्ये विद्यार्थिनींसाठी विविध कार्यक्रमांचे आयोजन करणे.
  - ३) दि. ६/८/२०२१ रोजी विद्यार्थिनींकरीता ऑनलाईन व्याख्यान आयोजित करणे.

उराव १) सर्व विद्यार्थिनींना सत्र २१-२२ मधील अंतर्गत तक्रार निवारण समितीतील सर्व सदस्य, प्राध्यापकांची ओळख करून देण्यात आली. यावेळी अंतर्गत तक्रार समिती स्थापन करण्याचा उद्देश व समितीचे कार्य याविषयी माहिती देण्यात आली.

उराव २) चालू सत्रामध्ये विद्यार्थिनींना महिलांचे कायदे, अंतर्गत तक्रार समिती, महिला संरक्षण व संश्लेषण समान माध्यमे व आव्हाने यावर कार्यक्रमांचे आयोजन करण्याचे ठरले.

३) दि. ६/८/२०२१ रोजी विद्यार्थिनींकरीता 'समान माध्यमे : हावरील आव्हाने, ध्येयसिद्धी व दक्षता' (Do's and Don'ts of Social Media)

या विषयावर ऑनलाईन व्याख्यान देण्याचे ठरले.

ii) या कार्यक्रमासाठी वृद्धेरा पोलीस स्टेशन मधील सहायक पोलीस निरीक्षक श्रीमती शुभांगी गुलामे यांना प्रमुख वक्त्या म्हणून निमंत्रण देण्याचे ठरले.

iii) कार्यक्रमाच्या आयोजनाच्या जबाबदारी संभव्यतः

तसेच इतर समिती सदस्य यांना विभाजन देण्यात आली  
 वरील उमिषां वरील चर्चेतार रा. भायप्री  
 विद्ये यांनी सर्वांचे आमिर जाबले व सभा  
 सभासद झाली

शुद्ध  
 पितृसंग अक्षिण

## सूचना

वरीष्ठ महाविद्यालयानिह सर्व विद्यार्थिनिना व समिती सदस्याना सूचीत करव्यात येत की, दि. 23/6/2029 रोजी विद्यार्थिनिनाच्या सभा प्राणेशास्त्र विभागात आयोजित करव्यात आली आहे. सर्व विद्यार्थिनिनी अकोली 99.00 वाजता समेला उपस्थित राहवे.

दि 22/6/2029.

S. P. Shinde.  
समन्वयक, पिढा 9 विद्यार्थिनी  
अंगत त्कार निवारण समिती

की ए भाग 9

भाग 2

भाग 3

Shinde

की कॅम्प भाग 9

भाग 2

भाग 3

Shinde

की एस्सी भाग 9

भाग 2

भाग 3

Shinde

## Notice

Bar, R.D.I.K. and K.D. College organized an internal Grievance Redressal Committee . The Following members are nominated for the committee.

President – Prof. B. S. Vidhale

Members – 1] Prof. S.D. Meshram

2] Prof. Bharti Thakare

3] Mrs. J.V. Nikhare

4] Mrs. R.K.Bhusari

4] Sau Sarojini Pawar

5] Ku. Kamini Pokale

6] Ku Radhika Dakhore - B.COM. I

7] Mr. Vishal Ingole - Student of PhD



**PRINCIPAL**  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. Krusnarao Deshmukh  
Science College, BADNERA.

## NOTICE

Date 22/7/2021

All the Girl Students and members of the Internal Grievance Redressal Committee are informed to attend the meeting on 23/7/2021 at Zoology Department at 11 a.m.

Presiding Officer

Internal Grievance Redressal Committee

B.A 1  
B.A2 -  
B.A 3 -  
B.COM 1-  
B.COM 2-  
B.COM.3 -  
B.SC 1 -  
BSC2 -  
BSC 3 -



A handwritten signature in blue ink, appearing to be "R. Deshmukh", written over a horizontal line.

**PRINCIPAL**

**Bar Ramrao Deshmukh Arts,  
Smt Indiraji Kapdiya Commerce  
and Ny. Krushnarao Deshmukh  
Science College, BADNERA.**

Meeting No. 1

23/7/2021

By the given notice , the meeting of internal Grievance Redressal committee was Organized in zoology department department on 23/07/2021 .

The following subjects were discussed –

- 1] To Aware the student of organizing internal grievance Redressal committee
- 2] To Arrange various programmes for the student in sessin 2021-22
- 3] To organize an online speech for the student on 6/8/21

Resolution 1 – Internal Grievance Redressal committee , in session 2021-22 was introduced To all students . All members and professors were introduce too . students were Known about the work and purpose of the committee .

Resolution 2- In the session – women’s law and self defence as well as social media And its invited problems will be the topic of coming programe under The intera nal Grievance Redressal committee.


Resolution 3 – a] It is decided to arrange an online speech on 6/8/2021 and the topic will be Dos and Dont’s of social media .

b] For this programme Assistant Police Inspector Mrs. Shubhangi Gulhane was invited as a keynote speaker .

c] The Responsibility of the programme was divided between coordinator and other members of the committee .

after the discussion of above three topics professor Bhagyashree Vidhale thanked all the members of the comitee and meeting is dismissed



  
**PRINCIPAL**  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. Krushnarao Deshmukh  
Science College, BADNERA,

सत्र 2029-22 सभा क्र-2

दि. 3/11/2029 रोजी अंतर्गत तफार  
निवारण समितीद्वारे विद्यार्थी व विद्यार्थिनी  
योगी समिचे आयोजन करण्यात आले  
या सभेला खालील प्राध्यापक उपस्थित होते.  
सभेमध्ये पुढील विषयांवर चर्चा करण्यात  
आली.

विषय क्र. 1 : दि. 11/11/2029 रोजी  
संपन्न झालेल्या कार्यक्रमावर चर्चा करणे.

उराव क्र. 1 : दि. 11/11/2029 रोजी विद्यार्थिनी करील  
ऑनलाईन व्याख्यान आयोजित करण्यात  
आले. यामध्ये व्जनेर, पोलिस स्टेशनच्या  
सीमती शुक्रांजी गुल्दान यांनी  
विद्यार्थिनींना समाज मध्यभावर वावरतांना  
काय काळजी घ्यावी याविषयी मार्गदर्शन  
केले.

समिती सदस्य प्रा. डॉ. सीमा मेघ्राम यांनी  
या सभेचे आभार प्रदर्शन केले.

विषय क्र. 2 : विद्यार्थिनी करील महिलांचे  
कार्ये या विषयावर व्याख्यान आयोजित  
करणे.

उराव : यानंतर 8 नोव्हेंबर मध्ये  
महिलांविषयी भारतीय संविधानातील कार्ये  
या विषयावर कार्यशाळा आयोजित करण्याचे  
ठरले. सखी अड्डोकर प्राध्यापक वर्षी  
दरमस यांना प्रमुख अतिथी म्हणून  
निमंत्रित करण्याचे ठरले.

विषय क्र. 3 : याच विषयाला धरून विद्यार्थिनींचा  
सभेचे आयोजन करणे

उराव क्र. 3 : अंतर्गत तफार निवारण समितीच्या

उद्दिष्टे व कार्ये या विषयान्तर समवेत आयोजन  
करण्याचे ठरले.

यानत समवेत विषय जसल्यामुळे प्रा. भाग्यश्री  
विद्येक यांनी आमंत्र प्रदर्शन केले व  
समा समाप्त झाले.

सोमला उपास्थित प्राध्यापक - साकीलप्रभाणे

- 1) प्रा. भाग्यश्री विद्येक
- 2) प्रा. कृता दिवसे
- 3) प्रा. वैशाली भाकरे
- 4) प्रा. विद्या मल्लिक
- 5) प्रा. देवश्री धिरुडकर
- 6)

सोमला



सूचना

9/90/2029

वरीष्ठ महाविद्यालयातील सर्व विद्यार्थी, विद्यार्थिनी व  
अंतर्गत तक्रार निवारण समितीच्या सर्व सदस्यांना  
सूचित करण्यात येत की दि. 3/90/2029 रोजी  
प्राणीशास्त्र विभागात विद्यार्थिनींच्या समवेत

आयोजन करण्यात आले आहे. या समेसाठी सर्वांनी  
99.00 वाजता प्राणीशास्त्र विभागात उपस्थित राहावे.

S. Reshmi

समन्वयक  
अंतर्गत तक्रार निवारण समिती

१

बी ए भाग १ *ms*

भाग २  
भाग ३ *hr.*

बी कॉम भाग १

भाग २  
भाग ३

बी एसी भाग १ *ms*

भाग २  
भाग ३ *ms*

NOTICE

Date 01/10/2021

All the Girl Students and members of the Internal Grievance Redressal Committee are informed to attend the meeting on 3/10/2021 at Zoology Department at 11 a.m.

Presiding Officer

Internal Grievance Redressal Committee

B.A 1

B.A2 -

B.A 3 -

B.COM 1-

B.COM 2-

B.COM.3 -

B.SC 1 -

BSC2 -

BSC 3 -



**PRINCIPAL**

**Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiy, Commerce  
and Ny.Krusnarao Deshmukh  
Science College,BADNERA.**



## MEETING 2 [ 21-22]

Date 3/10/21

A meeting was organized by the Grievance Redressal Committee on 3/10/21. The following professors were present in this meeting. The following topics were discussed in the meeting.

Topic 1: The program concluded on 6/9/21 was discussed.

Resolution: Online lectures were organized for the students. In this, Mrs. Shubhangi Gulhane of Badnera Police Station guided the students on what should be strictly followed while using social media. Prof. Dr. Seema Meshram concluded the meeting with the vote of thanks.

Topic 2 : Conducting lectures on women's laws for female students.

Resolution: After this, it was decided to organize a workshop on "Laws in Indian Constitution regarding Women" in November. For this it was decided to invite Advocate Professor Varsha Deshmukh as the chief guest.

Topic 3: Organizing a meeting on this topic for students.

Resolution: Internal Grievance Redressal Committee decided to organize a meeting on the subject of objectives and work of this committee. Since there was no topic before the meeting, Prof. Bhagyashree Vidhade gave vote of thanks and the meeting ended.

Teaching staff present for this meeting are as follows:

1. Prof. Bhagyashree Vidhade
2. Prof. Lata Hiwase
3. Prof. Vaishali bhakre
4. Prof. Devashree hirudkar

  
**PRINCIPAL**  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. Krusnarao Deshmukh  
Science College, BADNERA.



सत्र 2022-23

अंतर्गत तक्रार निवारण समिती  
 वॅरि आर डी आय के व केडी महाविद्यालय  
 वडनेरा येथे सत्र 2022-23 करीता  
 पुढीलप्रमाणे अंतर्गत तक्रार निवारण समितीचे  
 गठन करण्यात आले.

अध्यक्ष - प्रा. व्ही एस विद्ये

सदस्य : प्रा. डॉ. एस डी मेथ्राम

प्रा. डॉ. कु भारती ठाकरे

श्री. जे व्ही निखारे

श्री. आर. के भुसारी

सौ. सरोजिनी पवार (गैरसरकारी संस्था)

कु. कामिनी पोळे - BA Part II

कु. राधिका डासरे B Com Part II

श्री विशाल एस इंगळे संशोधक विद्यार्थी

सभा क्रमांक - 9

अन्तर्गत तक्रार निवारण समिती रस्र 2022-23  
मधील पहिली सभा दि. 90/90/2022  
रोजी सकाळी ठीक 9 वाजता (पर्यायविज्ञान)  
भौतिकशास्त्र प्रयोगशाळेत आयोजित करण्यात  
आली. सभेला खालील सभासद उपस्थित  
होते

- 1) प्रा. वी. एस. विद्ये
- 2) प्रा. डॉ. एस. डी. मेघाग
- 3) प्रा. कु. प्रारती ठाकरे
- 4) श्री. जे. व्ही. त्रिखरे
- 5) श्री. आर. के. गुसारी
- 6) कु. कामिनी पोळके BA II
- 7) कु. राधिका डाखरे B Com
- 8) श्री. विशाल इंगळे

Present.

Pushram

Dhakar

Trisare

Gusari

K.P. Pokale

Radhika

Vishal

सभेमध्ये खालील विषयंवर चर्चा करण्यात आली.

- 1) महाविद्यालयीन विद्यार्थिनींची सभा घेणे -  
आपल्या महाविद्यालयात कनिष्ठ व वरीष्ठ  
महाविद्यालयात बहुसंख्येने विद्यार्थिनी शिक्षण  
घेत आहेत. महाविद्यालयीन परिसराला  
विद्यार्थिनींना इतर विद्यार्थी, विद्यार्थिनी अथवा  
महाविद्यालयीन कर्मचारी, प्राध्यापक यांच्याविषयी  
कोही तक्रार असल्यास काय करावे याविषयी  
विद्यार्थिनींना माहिती देण्याच्या उद्देशाने  
नोव्हेंबर महिन्यात विद्यार्थी व विद्यार्थिनींची  
संयुक्त सभा घेण्याचे घेण्यात यावे असे  
ठरविण्यात आले.

2) स. विद्ये

2) विद्यार्थिनी करीना मार्गदर्शक पर व्याख्यान आयोजित  
करने

विद्यार्थिनी करीना / विद्यार्थिनी करीना  
नरसिंहा विद्यालय / विद्यार्थिनी करीना  
काय दक्षता शक्ति रात्रिभरी मार्गदर्शक  
व्याख्यान आयोजित करावे असे ठरविण्यात  
आले

Prasanna

प्रा. बी. एस. विद्यार्थिनी  
(विद्यार्थिनी अधिकारी)

## सूचना

८/१०/२०२२

अंतर्गत तक्रार निवारण समितीच्या सर्व सदस्यांना सूचित करण्यात येते की, महाविद्यालयीन अंतर्गत तक्रार निवारण समितीची सभा दि १०/१०/२०२२ रोजी आयोजित करण्यात आली आहे. सभेला सर्वांनी ठेक ११ वाजता व भौतिकशास्त्र विभागात उपस्थित राहणे.

- १) प्रा डॉ एस डी मेघनाम Meghnaam
- २) प्रा कु. भारती ठाकरे Thakare
- ३) श्री जे व्ही निखरे - Nikhare
- ४) श्री आर के मुसारी Musari
- ५) श्रीमती सरोजिनी पवार
- ६) कु कामिनी पोकाळे B.A II Kamini Pokale
- ७) कु राधिका डाखरे B.Com II Radha
- ८) श्री विशाल इंगळे Vishal

Handwritten  
(प्रा व्ही एस विधेळे)  
विद्यार्थी

Session 2022-23

An Internal Grievance Redressal Committee has been constituted at Barrister RDI K & KD College Badnera for the session 2022- 23 as follows.

President -prof. B.S. Vidhale.

Member -1 prof.Dr. s.d. meshram

2.prof. Bharti Thakre .

3.Mr. J .V. Nikhare.

4. Mr.R.K. Bhusari.

5. Mrs. Sarojini pawar

6. Kamini pokale B.A. 2

7.Radhika Dakhore.B. com 2

Mr. Vishal m.Ingale. phd student.



A handwritten signature in blue ink, appearing to be "P. S. Deshmukh", written over a horizontal line.

**PRINCIPAL**

**Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. Krusnarao Deshmukh  
Science College, BADNERA.**



## NOTICE

All the member of grievance redressal committee are informed that the meeting of committee in session 2022-23 has been held on 10/10/2022 at 11 o'clock in the department of Physics, All members are requested to present on time and cooperate the work of committee.


Date- 08/10/2022

Presiding Officer  
Grievance Redressal Committee  
RDIK and KD College, Badnera

President -prof. B.S. Vidhale.  
Member -1 prof.Dr. s.d. meshram  
2.prof. Bharti Thakre .  
3.Mr. J .V. Nikhare.  
4. Mr.R.K. Bhusari.  
5. Mrs. Sarojini pawar  
6. Kamini pokale B.A. 2  
7.Radhika Dakhore.B. com 2  
Mr. Vishal m.Ingale. phd stude

Signature



  
**PRINCIPAL**  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny.Krunnarao Deshmukh  
Science College,BADNERA.

## Meeting 1

The first meeting of the Internal Grievance Redressal Committee session 2022 23 was held on 10/10/2022 at eleven o'clock in the morning in the Physics Laboratory the meeting was attended by the following members.

- 1 Prof. B.S Vidhale
- 2 Prof . S.D Meshram
- 3 Prof. Bharati Thakare
- 4 Mister J.V Nikhare
- 5 R.K. Busari
- 6 Ku. Kamini Pokale B.A 2
- 7 Ku. Radhika Dakhore BCOM 2
- 8 Vishal Ingle - phd Student

The following topics were discussed in the meeting.

- 1 To hold a meeting of college students.

A large number of students are studying in junior and senior colleges in our college. It is decided to arrange a combined meeting of students and members of the committee for the purpose of What to do if the students have any complaints about other students or college staff faculty in the college premises.

2. Conducting lectures on guidance for students.

It was decided to organize a guidance lecture on gender equality social media and similar topics on how students should behave and be careful.



**PRINCIPAL**  
Bar Ramrao Deshmukh Arts  
Smt Indiraji Kapdiya Commerce  
and Ny. Krunnarao Deshmukh  
Science College, BADNERA.

## सूचना

दि १५/११/२०२२

महाविद्यालयीन अंतर्गत तक्रार निवारण समितीतील सर्व सदस्यांना सूचित करण्यात येते की, आपल्या महाविद्यालयाने दि. १६/११/२०२२ रोजी अंतर्गत तक्रार निवारण समितीतर्फे विद्यार्थिनिंबासाठी संमेलने आयोजन करण्यात आले आहे. सर्व सदस्यांनी ग्रेक ११ वाचना शैतिकशास्त्र विभागाने संमेलना उपस्थित राहणे.

Pindile

- १) प्रा. डॉ. एस डी मेड्राम (प्रा. वी एस विद्युळे)
- २) प्रा कु भारती ठाकरे (पिवासन अधिकारी)
- ३) श्री जे व्ही निखारे - व्ही
- ४) श्री आर के मुसारी के
- ५) श्रीमती सरोजिनी पवार
- ६) कु कामिनी पोक्ळे B.A II - kuks Pokale
- ७) कु राधिका दासारे B.A II
- ८) श्री विशाल इंगळे वे

सूचना

15/11/2022

वरीष्ठ महाविद्यालयान्तक का.ए. / की.एस सी / व की कॉम  
च्या सर्व विद्यार्थिनींना सूचित करव्यात येते की,  
अंतर्गत तक्रार निवारण समिती अंतर्गत सर्व  
विद्यार्थिनींची सभा दि. 17/11/2022 रोजी  
ठोक 11.00 वाजना आयोजित करव्यात आली आहे.  
सर्व विद्यार्थिनींनी आगतिकशास्त्र विभागात समेला  
उपस्थित राहवे.

BA Part I

Gmudake  
14/11/2022

Bhelle  
(प्रा. की एस विद्येक)

BA Part II

Ms  
16/11/22

BA Part III

Ms  
15/11/2022

B Sc Part I

Bhelle  
16/11/12

B Sc Part II

Bhelle  
16/11/12

B Sc Part III

Bhelle  
17/11/2022

B Com Part I

B Com Part II

B Com Part III

Nish

विद्यार्थिनींची सभा दि. १७/११/२०२२

वीर आर डी आय के व के डी महाविद्यालय, बडनेरा  
अंतर्गत तक्रार निवारण समिती तर्फे दि.  
१७/११/२०२२ रोजी सकाळी ११.०० वाजता  
शौनिकशास्त्र प्रयोगशाळेत सभेचे आयोजन करण्यात  
आले.

विद्यापीठ अनुदान आयोगाने सुचविल्याप्रमाणे  
नसेच मा. कुलकर्णी गठीत केलेल्या समितीने  
स्त्रियांना सन्मानपूर्वक वागणूक देण्याच्या दृष्टीने  
नसेच लैंगिक मनस्ताप टाळण्याच्या दृष्टीने  
गठीत केलेल्या समितीने तयार केलेले  
Code of conduct यांची सविस्तर माहिती सर्व  
विद्यार्थिनींना देण्यासाठी या सभेचे  
आयोजन करण्यात आले.

सभेमध्ये सर्वप्रथम सर्व विद्यार्थिनींना  
महाविद्यालयीन स्तरावर गठीत करण्यात आलेल्या  
समितीची माहिती देण्यात आली. या समितीची  
सर्व सदस्यांची ( प्राध्यापक नसेच विद्यार्थी )  
ओळख करून देण्यात आली.

समिती सदस्य प्रा. डॉ. सीमा मेझाम  
यांनी ही समिती गठीत करण्याचे प्रयोजन  
व त्यामागील भूमिका यांची सविस्तर माहिती  
विद्यार्थिनींना दिली. महाविद्यालयीन परिसरात

दावरताना विद्यार्थिनींना Sexual Harassment  
म्हणजे नेमके काय व त्याविषयी  
विद्यार्थिनींच्या संरक्षणाचे कोणत्या उपाययोजना  
केल्या जातात मुलेनी त्याविषयी काही तक्रार  
असल्यास ती कोणाकडे करावी, त्यासाठी  
शासनाचे कोणते कायदे आहेत याविषयी  
मार्गदर्शन करण्यात आले.

सभेच्या अध्यक्षस्थानी अंतर्गत तक्रार

विद्यार्थिनींची सभा दि. १७/११/२०२२

श्री आर डी आय के व के डी महाविद्यालय, बठनेरा  
अंतर्गत तक्रार निवारण समिती तर्फे दि.  
१७/११/२०२२ रोजी सकाळी ११:०० ताजला  
भौतिकशास्त्र प्रयोगशाळेत सभेचे आयोजन करण्यात  
आले.

विद्यापीठ अबुदान आयोगाने सुचविल्याप्रमाणे  
तसेच मा. कुल्लुबुरुजी गठीत केलेल्या समितीने  
स्त्रियांना सन्मानपूर्वक वागणूक देण्याच्या दृष्टीने  
तसेच लैंगिक मनस्ताप टाळण्याच्या दृष्टीने  
गठीत केलेल्या समितीने तयार केलेले  
Code of conduct यांची सविस्तर माहिती सर्व  
विद्यार्थिनींना देण्यासाठी या सभेचे  
आयोजन करण्यात आले.

सभेमध्ये सर्वप्रथम सर्व विद्यार्थिनींना  
महाविद्यालयीन स्तरावर गठीत करण्यात आलेल्या  
समितीची माहिती देण्यात आली. या समितीची  
सर्व सदस्यांची ( प्राध्यापक तसेच विद्यार्थी )  
ओळख करून देण्यात आली.

समिती सदस्य प्रा. डॉ. सीमा मेघनाम  
यांनी ही समिती गठीत करण्याचे प्रयोजन  
व त्यामागील भूमिका यांची सविस्तर माहिती  
विद्यार्थिनींना दिली. महाविद्यालयीन परिसरात  
वावरताना विद्यार्थिनींना Sexual Harassment  
म्हणजे नेमके काय व त्याविषयी  
विद्यार्थिनींच्या संरक्षणाचे कोणत्या उपाययोजना  
केल्या जाणत मुल्लैनी त्याविषयी काही तक्रार  
असल्यास ती कोणाकडे करावी, त्यासाठी  
शासनाचे कोणते कायदे आहेत याविषयी  
माहिती देण्यात आले.

सभेच्या अध्यक्षस्थानी अंतर्गत तक्रार

समित्या अध्याय प्रा. की एस विधेके होत्या.  
या समेला अंतगत तक्रार निवारण  
समित्यातील इतर सदस्या, शोधन विभागाच्या  
प्रा. डॉ. विद्या महल्ले तसेच विद्यार्थिनी  
उपास्थिन होत्या.  
उपास्थिन सन समस्य व विद्यार्थिनीची  
यादी सोबत जोडली आहे.

*(Signature)*

(विद्यामन आडिवली)

## Notice.

Date-15/11/22

All the members of the College Internal Grievance Redressal Committee are informed that a meeting has been organized for students by the Internal Grievance Redressal Committee in our college on 17/11/22. All the members should be present at the Department of Physical Science at 11 o'clock sharp.

1. Prof. Dr. S.D. Meshram
2. Prof. Bharati Thakre.
3. Shri. J. V. Nikhare
4. Shri. R. K. Bhusari
5. Sarojini Pawar
6. Ku. Kamini Pokade ( B.A.II)
7. Ku. Radhika Dakhore ( B.Com II)
8. Vishal Ingle.

### Meeting 2

Bar. R.D.IK. & KD college Badnera organised a internal grivience redressal committee on 17/11/22 at physics laboratory at 11.00 am.

The meeting was organised to provide the information about the Code of conduct as suggested by the University Grants Commission and prepared by the committee constituted by the Hon'ble Vice-Chancellor to provide dignified treatment to women and avoid sexual harassment.

In the meeting, all the students were first informed about the committee formed at the college level. All the members of this committee were introduced to the faculty as well as the students.

Professor Dr. Seema Meshram, member of the committee, gave detailed information to the students about the purpose of forming the committee and the role behind it .what are the laws about, to whom the female students should complaint about what exactly is sexual harassment while walking in the college premises and what measures are taken to protect the students.

The meeting was chaired by Professor BS Vidhale, Chairman of the Committee on Water. Other members of the Internal Grievance Redressal Committee were present in this meeting, Professor Vidyamale and students of the Department of Mathematics.

Copy of the presnted students and members is attached.



A handwritten signature in blue ink, appearing to be "J. P. Ingle".

**PRINCIPAL**

**Bar Ramrao Deshmukh Arts  
Smt Indirajl Kapdiya Commerce  
and Ny. Krusnarao Deshmukh  
Science College, BADNERA.**



अंतर्गत तक्रार निवारण समिती  
विद्यार्थिनींचा सभा  
दि. 17/11/2022

सभेला उपस्थित विद्यार्थिनी

| नाव                          | वर्ग   |
|------------------------------|--|
| 1) Akanksha N. Borkekar      | Bsc III <sup>rd</sup> AkBorkekar                             |
| 2) Bhavika P. Thorat         | Bsc III <sup>rd</sup> BThorat                                |
| 3) Sakshi P. Gade            | Bsc III <sup>rd</sup> SP Gade                                |
| 4) Vaishnavi S. Mankar       | <del>Bsc III<sup>rd</sup></del> Bsc II <sup>rd</sup> Vmankar |
| 5) Pratiksha S. Tupat        | Bsc III <sup>rd</sup> PSTupat                                |
| 6) Gayatri. B. Jadhao        | Bsc III <sup>rd</sup> GBJadhao                               |
| 7) Ku. Aepita S. Ghespunje   | Bsc III <sup>rd</sup> Asgrewaj                               |
| 8) Ku. Ulka G. Tumsare       | Bsc III <sup>rd</sup> Umcare                                 |
| 9) Ku. sakshi B. kathe       | Bsc III <sup>rd</sup> Sakhokathe                             |
| 10) Ku. Harshali R. Manjaze  | Bsc III <sup>rd</sup> HRManjaze                              |
| 11) Ku. Samiksha P. Murade   | Bsc III <sup>rd</sup> SPMurade                               |
| 12) Ku. shreyya S. Tilke     | Bsc III <sup>rd</sup> STilke                                 |
| 13) Ku. Rutuja A. Kady       | B.A III <sup>rd</sup> Rkady                                  |
| 14) Ku. Darshana R. Wagh     | B.A. II DRWagh   |
| 15) Ku. Aarti S. Hezade      | B.A. II Ahezade  |
| 16) Ku. Niamala S. Kushwaha  | B.A III Bkushwaha  |
| 17) Ku. Khushi M. Shenmare   | Bsc III Kshmare  |
| 18) Ku. Anjali G. Yawale     | Bsc III AYawale  |
| 19) Ku Vaishnavi M. Bhagat   | Bsc III VBhagat  |
| 20) Ku Amita J. Rauf         | Bsc III Amite  |
| 21) Ku. chaitali P. Tumsare  | Bsc III CTumsare   |
| 22) Ku. sakshi G. Tumsare    | Bsc III Sakshi   |
| 23) Ku. Anita. G. mohture    | Bsc III Mohture  |
| 24) Ku. madhuri V. Praghane. | Bsc III MVP  |
| 25) Dr. V. N. Mahalle        | Dr. Mahalle  |

बैरि आर डी आय के व के डी महाविद्यालय सत्र  
2023-24 करीता अंतर्गत तकार निवारण  
समिती, गठित करष्यात आली असून  
या समितीत पुढील सदस्यांची नियुक्ती  
करष्यात आली :

- |                            |                 |
|----------------------------|-----------------|
| 1) प्रा. प्राण्यप्री विधळे | पीठासिन अधिकारी |
| 2) डॉ. पी एम देशमुख        |                 |
| 3) डॉ. एस डी मेघनाथ        |                 |
| 4) प्रा. कु. वी. आर. गकरे  | Students        |
| 5) श्री जे. व्ही. निखारे   | NGO             |
| 6) श्री आर. के. भुसारी     |                 |
| व तीन विद्यार्थी प्रतिनिधी | (NGO-member)    |
| 7) श्रीमती सरोजिनी पवार    |                 |

(सत्र 2023-24 मधील विद्यार्थ्यांची सभा  
दरम्यान येईल व त्यामध्ये तीन विद्यार्थी  
प्रतिनिधींची निवड करष्यात येईल)

## सूचना

१४/८/२०२३

सत्र २०२३-२४ मधील महाविद्यालयीन अंतर्गत तक्रार निवारण समितीच्या सर्व सदस्यांना सूचित करण्यात येते की सदर समितीची सभा दि. १७/८/२०२३ रोजी सांख्यिकी विभागात सकाळी ११.०० वाजता आयोजित करण्यात आली आहे. समेता सर्व सदस्यांनी उपस्थित राहून सहकार्य करावे.

Bhandale

प्रा. भाग्यश्री विधोळे

(समन्वयक)  
पिठावन आयोग

१) प्रा. डॉ. पी.एम. देशमुख

२) प्रा. डॉ. एस. डी. मेघनाम

३) प्रा. कु. भारती ठाकरे

४) श्री. जे. व्ही. निखारे

५) श्री. आर. के. भुसारी

Shankar

10/8

महाविद्यालयीन अंतर्गत तक्रार निवारण समितीची  
सत्र 2023-24 मधील प्रथम सभा दि. 17/8/2023  
रोजी सकाळी 9 वाजता सांख्यिकी विभागाने  
घेण्यात आली. सभेला खालील सदस्य  
उपस्थित होते.

- 1) प्रा. भाज्यत्री विद्येले पिबाली भाईगुल्ले
- 2) प्रा. डॉ. पी. एम. यशमुख - सदस्य संभवक
- 3) प्रा. डॉ. एम. डी. मेघाम "
- 4) प्रा. कु. भारती ठाकरे "
- 5) श्री. जे. वी. निखरे "
- 6) श्री. आर. के. भुसारी "

सभेत पुढील विषयांवर चर्चा करण्यात आली.

सत्र 2023-24 करीता विद्यापीठ अनुदान आयोगाने  
सुचिविद्याप्रमाणे व मा. कुलगुरु यांच्या निर्देशानुसार  
अंतर्गत तक्रार निवारण समितीमध्ये तीन  
विद्यार्थी प्रतिनिधींची निवड करणे.

उपरोक्त विषयानुसार कला, वाणीज्य  
व विज्ञान शाखेमध्ये प्रत्येकी एका विद्यार्थीची  
निवड अंतर्गत तक्रार निवारण समितीमध्ये  
करावी. असे सर्वानुमते ठरविण्यात आले.  
यासाठी पुढील तीन विद्यार्थ्यांची नावे प्रा. डॉ.  
मेघाम यांनी सुचिली व सर्वानुमते ही  
नावे कायम करण्यात आली.

- 1) अशफात सदाफ खान B.Sc. III
- 2) एकता शरद मांगुलकर B.Com II
- 3) वैष्णवी झोनेज्वर कण्ठकर BA I

२) महाविद्यालयीन विद्यार्थिनींची सभा घेणे.  
आपल्या महाविद्यालयान वरीष्ठ विभागान वसुसंस्थेने  
विद्यार्थिनी शिक्षण घेतात. महाविद्यालयीन  
परिसरान वावरताना विद्यार्थिनींना येणाऱ्या  
अडचणींवर काय उपाययोजना करता येतात  
याविषयी विद्यार्थिनींना संपूर्ण माहिती  
असावी याकरीता पुढील आठवड्यात  
विद्यार्थिनींच्या सभेचे आयोजन करायान  
यावे असे ठरले.

प्रा. डॉ. शीमा मेघाम यांनी उपस्थित  
सर्व सदस्यांचे आभार मानले व सभा  
समाप्त झाली.

Bhambale  
(विद्यार्थिनी अधिपती)

29/1/2023

सूचना

वरीष्ठ महाविद्यालयातील कक्ष, वाणिज्य व विज्ञान  
विभागातील सर्व विद्यार्थिनींना सूचित करण्यात येते  
की आपल्या महाविद्यालयात 'अंतर्गत तक्रार निवारण  
समिती' माफिल वेळीस विद्यार्थिनीकरण दि. 22/1/2023  
रोजी Room No. 8 मध्ये सकाळी 11-30 वाजता  
सद्या अचोकीत करण्यात आली आहे सर्व  
विद्यार्थिनींनी समेता वेळीस उपस्थित राहणे

Pindale

(सामन्वयक) पंतप्रधान महाविद्यालय  
अंतर्गत तक्रार निवारण समिती

BA I for  
BA II for

B Com I for  
B Com II Nals  
B Com III for  
B Sc I for  
B Sc II for  
B Sc III for

(विद्यार्थिनींची सभा)

वॅरि आर डी आय के व के डी महाविद्यालय, लडनेरा येथील अंगित तक्रार नितारण समिती तर्फे दि. 22/11/2023 रोजी सकाळी 11.30 वाजता केवळ विद्यार्थिनींसाठी खोली क्रमांक ( मध्ये समेचे आयोजन करण्यात आले. विद्यापीठ अनुदान आयोगाने सुचीवित्थाप्रमाणे तसेच मा. कुल्लुड सं. गा. वा. अमरावती विद्यापीठ, अमरावती यांनी गठित केलेल्या समितीने सर्व महाविद्यालयांसाठी मासिक तत्वे तयार केली आहेत. यांची माहिती सर्व विद्यार्थिनींना देण्यासाठी या समेचे आयोजन करण्यात आले होते.

समेमध्ये सर्वप्रथम सर्व विद्यार्थिनींना महाविद्यालयीन स्तरावर गठित करण्यात आलेल्या अंगित तक्रार नितारण समितीची माहिती देण्यात आली. या समितीतील सर्व सदस्यांची ( प्राध्यापक, शिक्षकेतर कर्मचारी व विद्यार्थी ) ओळख करून देण्यात आली.

समिती सदस्य प्रा. डॉ. सीमा मेघाम यांनी ही समिती गठित करण्याचे प्रयोजन व त्यामधील भूमिका यांची सविस्तर माहिती विद्यार्थिनींना दिली. महाविद्यालयीन परिसरात वावरताना विद्यार्थिनींना उपयुक्त म्हणून काय व सविस्तर विद्यार्थिनींच्या संरक्षणार्थ कोठल्या उपाययोजना केल्या जातात हे विद्यार्थिनींना सांगितले.

समेच्या अध्यक्षस्थाना समितीच्या समन्वयक तथा पीठाधीन अधिकारी प्रा. भाव्यश्री विधले या होत्या. मुलींना काही अडचणी असल्यास किंवा तक्रार करावयाची असल्यास ती कोणाकडे करावी व त्यासाठी शासनाचे कोणते

कायदे ओद्येत याविषयी प्रा. भाग्यश्री  
विद्येले यांनी विद्यार्थिनींना मार्गदर्शन  
केले.

प्रा. सीमा मेघाव यांनी आभार  
प्रदर्शन केले व सभा समाप्त करायला  
आली.

समेलना एकूण 63 विद्यार्थिनी उपस्थित  
होत्या. त्यांची यादी सोबत जोडली आहे.

Signature

विद्यार्थिनी प्रा. भाग्यश्री



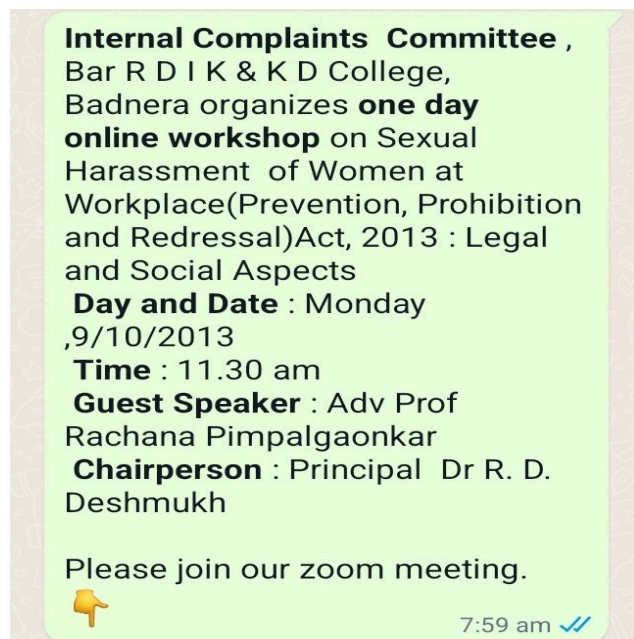
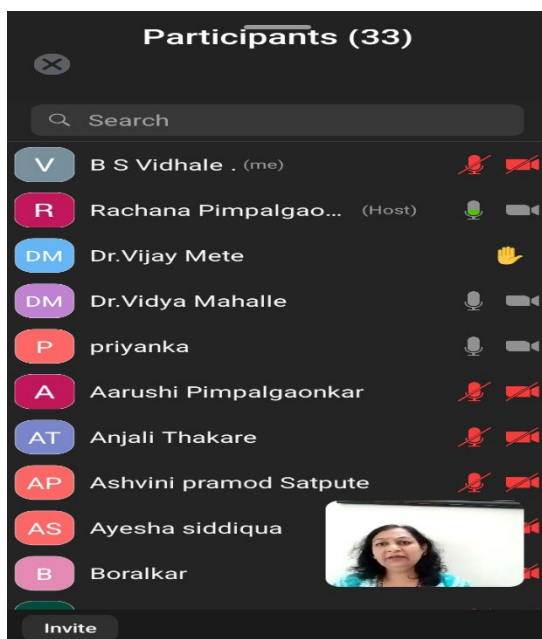
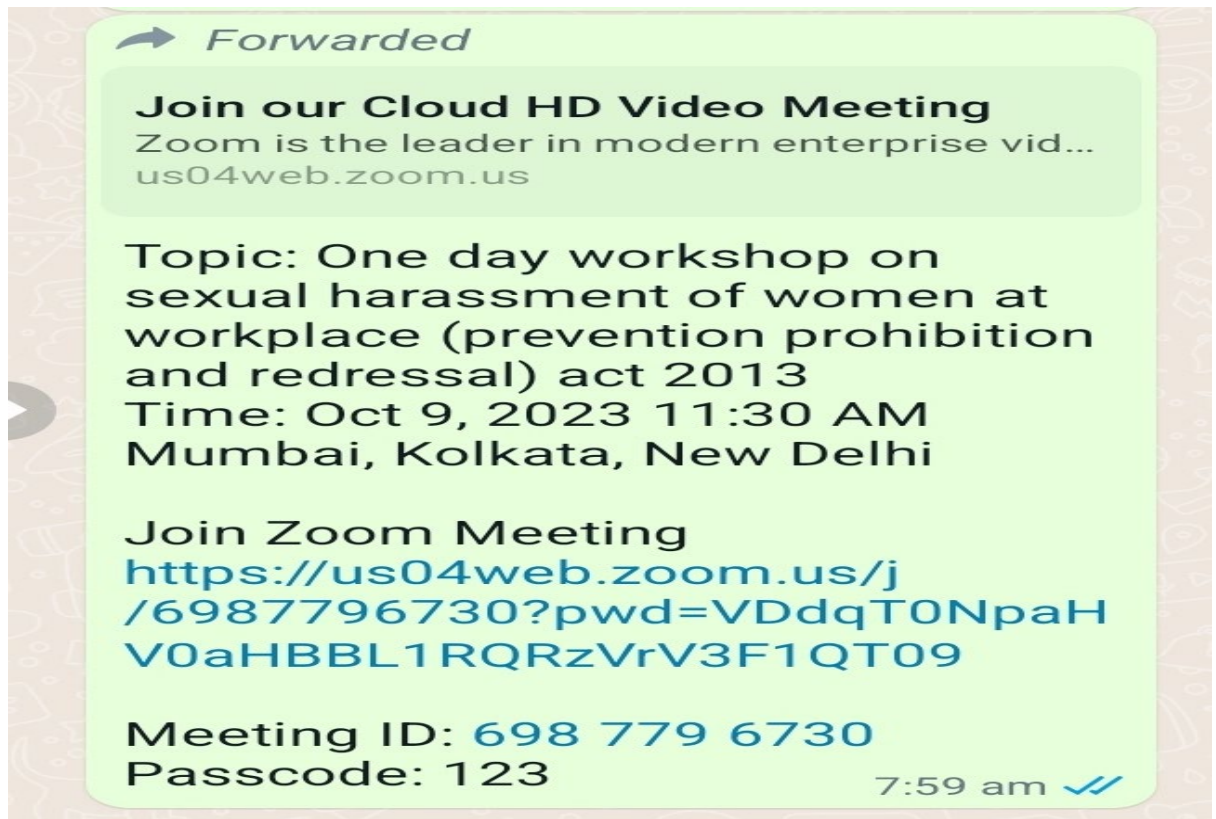
| S.No | Name of Student        | Class    | Age(years) | Signature               |
|------|------------------------|----------|------------|-------------------------|
| 1)   | Khashada D Pawar       | BA II    |            | H.D.Pawar               |
| 2)   | Khashi C Akhane        | BA II    |            | <del>K.Akhanee</del>    |
| 3)   | Pooja S. Bhugat        | BA II    |            | P. Bhugat               |
| 4)   | Monika V. Dattar       | BA II    |            | M.V. Dattar             |
| 5)   | Gayatri P. Talokar     | BA II    |            | G.D. Talokar            |
| 6)   | Anjali P. Garode       | BSc III  |            | <del>A.Garode</del>     |
| 7)   | Nikita P. Bhandolkar   | BSc III  |            | <del>N.Bhandolkar</del> |
| 8)   | Divyani S. Kalle       | BSc II   |            | <del>D.Kalle</del>      |
| 9)   | Pranjal P. Chaudhary   | BSc III  |            | <del>P.Chaudhary</del>  |
| 10)  | Sakshi P. Rithe        | BSc III  |            | Rithe                   |
| 11)  | Ayesha Jpat            | BSc III  |            | -Ayesha                 |
| 12)  | Mahwish Shaikh         | BSc III  |            | Mahwish                 |
| 13)  | Ashveen Khan           | B-sc III |            | <del>A.Khan</del>       |
| 14)  | Mehroz Kausar Syed     | B.Sc III |            | <del>M.Syed</del>       |
| 15)  | Dipasha S. Bhosle      | BA. I    |            | D.S. Bhosle             |
| 16)  | Pallavi K. Neware      | BA. I    |            | P.K. Neware             |
| 17)  | Swati R. Durbude       | BA. I    |            | S.R. Durbude            |
| 18)  | Mayuri S. Rokade       | BA. I    |            | M.S. Rokade             |
| 19)  | Sakshi P. Kamble       | BA. I    |            | <del>S.Kamble</del>     |
| 20)  | Reena G. Zulkar        | B.A. I   |            | P. G. Zulkar            |
| 21)  | Troupti A. Kurade      | B.A. I   |            | T.Kurade                |
| 22)  | Radha B. Kushwaha      | BA I     |            | Radha                   |
| 23)  | Shivuni M. Surodud     | BA I     |            | Shivuni                 |
| 24)  | Sakshi P. Pokale       | BA I     |            | S.P. Pokale             |
| 25)  | Radhika P. Sheisamwar. | BA-I     |            | <del>R.Radhika</del>    |
| 26)  | Vanita S. Shinde       | BA I     |            | <del>V.Shinde</del>     |
| 27)  | Payal S. Raut          | BA - I   |            | Payal Raut              |
| 28)  | Mayurvi S. Raut        | B.A-I    |            | <del>M.Raut</del>       |
| 29)  | Anuja Vijay Mule       | B.A. I   |            | <del>A.Mule</del>       |
| 30)  | Samiksha S. Meshram    | B.A. I   |            | <del>S.Meshram</del>    |
| 31)  | Divya R Khandate       | BA. I    |            | DR. Khandate            |
| 32)  | Sakshi D. Palil        | Bcom III |            | <del>S.Palil</del>      |

22/8/2023

| Sr NO | Name of Student       | Class     | Signature         |
|-------|-----------------------|-----------|-------------------|
| 33    | Rutuja T. Nandeshwar  | B.A. I    | Randeshwar        |
| 34    | Kalyani P. Arak.      | BA-I      | K. Arak.          |
| 35    | Suyata B. Wadnik      | B.A. I    | Suyata B. Wadnik  |
| 36    | Pooja R. Bhajbhujje   | B.A. I    | Pooja R.          |
| 37    | Kiran R. Kawade       | BA-I      | Kiran R.          |
| 38    | Ranjana D. Kushwaha   | BA-I      | Ranjana D.        |
| 39    | Maheesh - F. Khan     | B.A. I    | Maheesh - F.      |
| 40    | Sonam J. Meshram      | B.A. I    | S. J. Meshram     |
| 41    | Priyati P. Kothare    | B.A. I    | P. Kothare        |
| 42    | Shivani B. Bobade     | B.A. I    | S. B. Bobade      |
| 43    | Rani P. Jadhav        | B.A. I    | R. P. Jadhav      |
| 44    | Suhani P. Munde       | B.A. I    | S. Munde          |
| 45    | Guddeji Y. Chozre     | B.A. I    | Guddeji Y. Chozre |
| 46    | Chhakuli S. Akharel   | B.A. I    | Chhakuli S.       |
| 47    | Kimaya A. Waghare     | B.A. I    | K. A. Waghare     |
| 48    | Pinal R. Khadse       | B.A. I    | P. R. Khadse      |
| 49    | Komal D. Dhakane      | B.A. I    | K. D. Dhakane     |
| 50    | Divya R. Khandate     | B.A. I    | D. R. Khandate    |
| 51    | Geethuli J. Jullandhe | B.A. I    | G. J. Jullandhe   |
| 52    | Vaishnavi D. Kanbekar | B.A. I    | V. D. Kanbekar    |
| 53    | Devkemi M. Gaurakhede | B.A. I    | D. M. Gaurakhede  |
| 54    | Anjali T. Nandeshwar  | B.A. I    | A. T. Nandeshwar  |
| 55    | Bhavika V. Bhutade    | B.A. II   | B. V. Bhutade     |
| 56    | Vaishnavi M. Shende   | B.A. I    | V. M. Shende      |
| 57    | Shweta R. Ladake      | B.com     | S. R. Ladake      |
| 58    | Shweta A. Trakare     | B.com III | S. A. Trakare     |
| 59    | Radhika S. Bahadure   | B.com III | R. S. Bahadure    |
| 60    | Gauri R. Deote        | B.com III | G. R. Deote       |
| 61    | Radhika A. Dakhor     | B.com III | R. A. Dakhor      |
| 62    | Ashvini D. Kharbade   | B.com III | A. D. Kharbade    |
| 63    | chetana S. Dahikar    | B.com III | C. S. Dahikar     |
| 64    | Datta S. Mate         | B.sc I    | D. S. Mate        |
| 65    | Sayed Ahfae           | B.sc I    | S. Ahfae          |
| 66    | Pavani R. Solunke     | B.A. I    | P. R. Solunke     |
| 67    | PRADIP S. TIRPUDE     | BA I      | P. S. Tirpude     |
| 68    | mangesh. Panchare     | BA-I      | M. Panchare       |
| 69    | Rakshit V. Rathod     | BSC II    | R. V. Rathod      |
| 70    | Tushar S. Gawande     | Bsc III   | T. S. Gawande     |
| 71    | Pruthmesh Dhamne      | BSC III   | P. Dhamne         |
| 72    | Shyam K. Joshi        | B.com III | S. K. Joshi       |
| 73    | Sumit I. Javanjar     | B.com I   | S. I. Javanjar    |



**Internal Complaints Committee Organized One Day Workshop on sexual harassment of women at workplace**



11:50

4G



Zoom

Leave



Dr. Vijay Mete



Dr. Vidya Mahalle



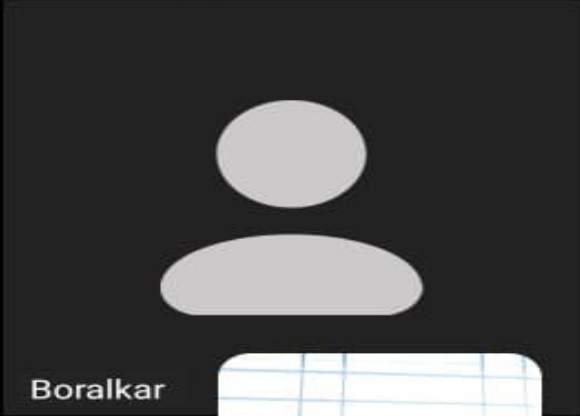
Rachana Pimpalgaonkar



Jayant Nikhare



B S Vidhale



Boralkar



Unmute

Stop Video

Participants 30

Chat

Reactions

Share



**Workshop on Legal Awareness Security of girls outside and within the four walls**





Latitude: 20.856529  
 Longitude: 77.727334  
 Elevation: 378.23±35 m  
 Accuracy: 8.8 m  
 Time: 10-01-2022 10:48

Powered by NoteCam



**Amravati, Maharashtra, India**

VP4G+GWX, Badnera Rd, Nai Basti, Amravati,  
 Maharashtra 444701, India

Lat 20.856513°

Long 77.727347°

01/10/22 11:00 AM GMT +05:30

GPS Map Camera

## Guest Lecture: Women's Laws and Rights





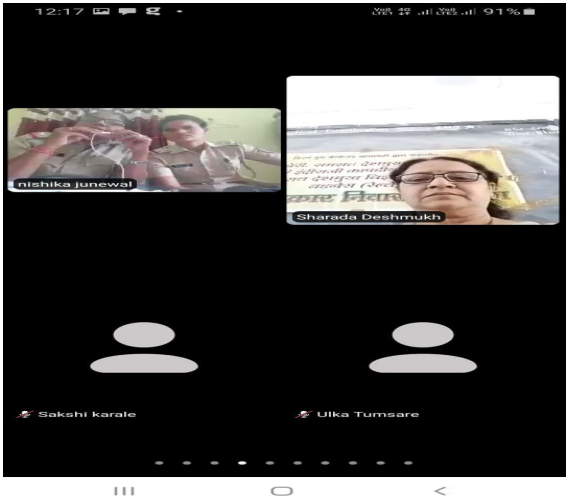
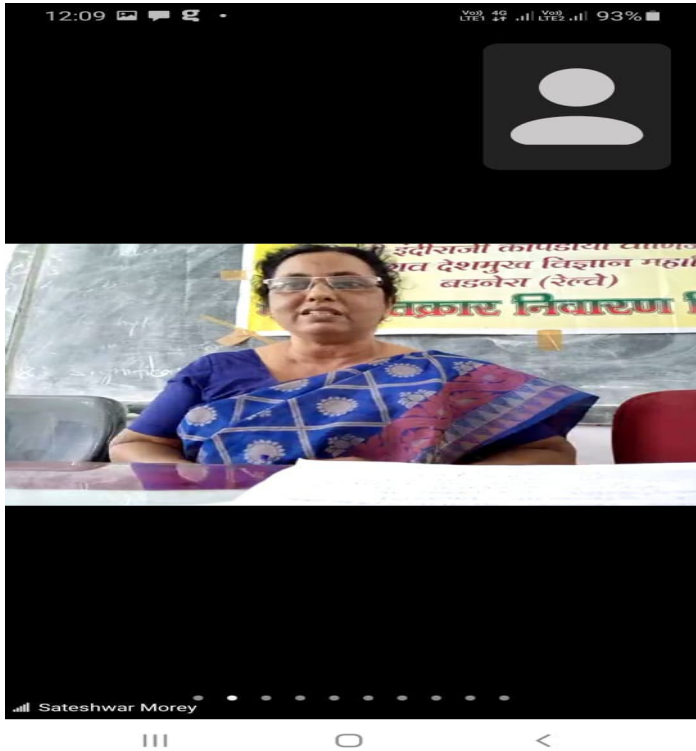
## Internal Complaints Committee Meeting with Students



Internal Complaints Committee Metting with Students



# Internal Complaints Committee Meeting



## Sharada Deshmukh

### Join our Cloud HD Video Meeting

Zoom is the leader in modern enterpris...  
us04web.zoom.us

Sharada Deshmukh is inviting you to a scheduled Zoom meeting.

Topic: Sharada Deshmukh's Zoom Meeting

Time: Aug 6, 2021 12:00 PM  
Mumbai, Kolkata, New Delhi

Join Zoom Meeting

<https://us04web.zoom.us/j/77207980346?pwd=RGtTOXpXUDlSd3UrdjU1MDQzdzdJQT09>

Meeting ID: **772 0798 0346**

Passcode: **cD66vZ**

7:49 am

Bar. Ramrao Deshmukh Arts, Smt.Indiraji Kapadiya Commerce, &  
Nya. Krushnarao Deshmukh Science College, Badnera

Academic Year 2022-23

Name of Organizing Committee: Discipline & Grievances (Students) /  
Anti-ragging Committee

Name of Activity : Meeting with students


Objective of Program :

- To provide fear free and liberal academic atmosphere in the campus.
- To maintain discipline and decorum among the students.
- To redress various grievances of the students.
- To keep campus ragging and tobacco free.
- To promptly and strictly deal with the incidents of ragging brought to our notice.

Brief Summary of the program:

A committee arranged a meeting in the college induction program for students, which was conducted in our college's Prof. Ram Meghe Auditorium Hall. Main objective to organize this program was to teach students about the following topics: preserving peer decorum and discipline, handling student complaints, keeping the college campus free of tobacco and ragging, and giving new and old students broad committee information.

S. G. Choudhary, the coordinator of the committee, gave an overview of the college policies, the procedures for handling student complaints, and the purpose of the committee in his opening remarks. Dr. L. B. Hiwse, a committee member, also offered guidance to the students regarding the function and importance of committees. Students watch an anti-ragging video provided by UGC. Dr. N. A. Deshmukh informed the students about committee work and the risks associated with ragging. Committee members made significant contributions to the program's effectiveness. Its conduct was overseen by Honorable Principal Dr. R. D. Deshmukh.

  
**S. G. Choudhary**  
Convener,  
Discipline & Grievances (Students)  
/ Anti-ragging Committee

Bar. Ramrao Deshmukh Arts, Smt.Indiraji Kapadiya Commerce, &  
Nya. Krushnarao Deshmukh Science College, Badnera

Academic Year 2021-22

Name of Organizing Committee: Discipline & Grievances (Students) /  
Anti-ragging Committee

Name of Activity : Meeting with students


**Objective of Program :**

- The committee ensures that all instances of student misconduct are dealt with fairly and consistently.
- The committee strives to create a safe and supportive environment for students by strictly enforcing a zero-tolerance policy towards ragging
- To develop norms to regulate the behavior of students.
- To ensure effective solution to the students' grievances with an impartial and fair approach.

**Brief Summary of the program:**

Meetings of the Discipline & Grievances (Students) / Anti-ragging Committee was held in the Prof. Ram Meghe Auditorium Hall of our college. The primary goal of this program's organization was to educate students on the following topics: (1) upholding decorum and discipline among peers; (2) addressing student grievances; (3) maintaining a tobacco-free and ragging-free college campus; and (4) providing detailed committee information to both new and returning students.

In his opening remarks, the committee's coordinator, S. G. Choudhary, provided all the details on the committee's mission, college policies, and procedures for resolving student complaints. A committee member named Dr. S. D. Meshram also gave the students advice on the role and significance of committees. Students watch a video on anti-ragging that is sponsored by UGC. Dr. A.R. Patil gave the pupils information on committee operations and the dangers of ragging. The effectiveness of the program was greatly aided by the efforts of non-teaching staff and other committee members. Dr. R. D. Deshmukh, the Honorable Principal, oversaw its conduct.

  
**S. G. Choudhary**  
Convener,

Discipline & Grievances (Students)  
/ Anti-ragging Committee

Bar. Ramrao Deshmukh Arts, Smt.Indiraji Kapadiya Commerce, &  
Nya. Krushnarao Deshmukh Science College, Badnera

Academic Year 2020-21

Name of Organizing Committee: Discipline & Grievances (Students) /  
Anti-ragging Committee

Name of Activity : Meeting with students


**Objective of Program :**

These objectives aim to create a harmonious environment on the campus for all staff members and students. The committee is responsible for receiving complaints, conducting inquiries to find the truth, and actively looking for solutions that will satisfy the students and staff. The cases are attended to promptly on receipt of written grievances from staff and students.

**Brief Summary of the program:**

Due to the COVID-19 pandemic and the Maharashtra government's imposition of a lockdown, the Discipline & Grievances (Students) / Anti-ragging Committee organized a meeting with students in the College Induction Program, which was held online. The purpose of the meeting was to inform the students about the functioning of this committee. Informed them about the dangers and threat posed by ragging as well. S. G. Choudhary gave the lecture and helped the students understand the college's policies, procedures, and code of conduct. It was informed that smoking, tobacco use, unacceptable content relating to caste, and related items are absolutely forbidden on college campus. The goal of this program's organization was to uphold student decorum and discipline, address the complaints of individual students, and create a welcoming and progressive learning environment on campus.

Virtual attendees at the meeting were Dr. P. M. Deshmukh, Dr. A. J. Gour, Dr. S. D. Meshram, Dr. L.B. Hiwse, Dr. A. R. Patil, and other members. Dr. R.D. Deshmukh, Hon. Principal, oversaw the event.

  
**S. G. Choudhary**

Convener,  
Discipline & Grievances (Students)  
/ Anti-ragging Committee

Bar. Ramrao Deshmukh Arts, Smt.Indiraji Kapadiya Commerce, &  
Nya. Krushnarao Deshmukh Sciense College, Badnera

Academic Year 2019-20

Name of Organizing Committee: Discipline & Grievances (Students) /  
Anti-ragging Committee

Name of Activity : Meeting with students

Objective of Program :


1. Reduce Violence: To initiate steps to reduce violence and confrontation among students.
2. Encourage Good Practices: To encourage good and healthy practices.
3. Ensure Responsiveness: To make officials of the college responsive, accountable, and courteous in dealing with the students.
4. Provide Equal Opportunity: To provide equal opportunity and hassle-free resort to their grievances.

**Brief Summary of the program:**

Discipline & Grievances (Students) /Anti-ragging Committee in a college is an important body that handles issues related to discipline and grievances.Here's a summary of its roles:

Discipline & Grievances (Students) / Anti-ragging Committee to help the students understand how this committee functions, meetings of the committee with the students were organized. The Principal, Dr. R. D. Deshmukh, was in charge of the occasion. In addition, S. G. Choudhary guided and delivered the lecture, informing the students on the rules and dangers associated with ragging and assisting them in understanding the laws, rules, and discipline of the college.

The organization of this program was to maintain student discipline and decorum, respond to student grievances, and establish a friendly, forward-thinking, and intellectual environment on campus. On this specific occasion, a UGC-created film was displayed to the students to prevent ragging.

  
**S. G. Choudhary**  
Convener,  
Discipline & Grievances (Students)  
/ Anti-ragging Committee



Bar. Ramrao Deshmukh Arts, Smt.Indiraji Kapadiya Commerce, &  
Nya. Krushnarao Deshmukh Science College, Badnera

Academic Year 2018-19

Name of Organizing Committee: Discipline & Grievances (Students) /  
Anti-ragging Committee

Name of Activity : Meeting with students


Objective of Program :

1. To maintain discipline in the campus, college premises, and classrooms.
2. To develop norms to regulate the behavior of students.
3. To support those students who have been deprived of the services offered by the college, for which they are entitled.
4. To ensure effective solution to the students' grievances with an impartial and fair approach.

Brief Summary of the program:

Discipline & Grievances (Students) / Anti-ragging Committee meeting with students was arranged to help the students comprehend how this committee operates. Dr. R. D. Deshmukh, the Principal, oversaw the event. Furthermore, S. G. Choudhary led and presented the lecture, informing the students about the dangers and regulations of ragging and helping them to comprehend the college's laws, regulations, and discipline.

The goal of this program's organization was to uphold student decorum and discipline, address student complaints, and create a welcoming, progressive, and intellectual environment on campus. Preventing ragging, Students were shown a UGC-created video on this particular occasion. These student meetings take place twice a year, or more frequently as needed.

  
**S. G. Choudhary**  
Convener,  
Discipline & Grievances (Students)  
/ Anti-ragging Committee